

Director, Arthur Labatt Family School of Nursing, Western University Associate or Full Professor (tenured)

Western University is located on the traditional lands of the Chonnonton, Anishinaabek, Haudenosaunee and Lenaape Nations, lands connected with the London Township and Sombra Treaties of 1796, and the Dish with One Spoon Covenant Wampum.

Founded in 1878, <u>Western University</u> is one of Canada's leading research-intensive institutions and a proud member of the U15. Ranked among the top 1% of universities worldwide, Western is home to over 42,000 students and 1,500 full-time faculty who are united by a passion for academic excellence, innovation, and global impact. Western delivers an academic experience second to none, challenging the best and brightest to meet the highest international standards while fostering discovery that drives real-world change. The Western Experience combines rigorous scholarship with lifelong opportunities for intellectual, social, and cultural growth, cultivating a vibrant, diverse community dedicated to improving the world through education, research, and engagement.

The Arthur Labatt Family School of Nursing, within Western's Faculty of Health Sciences, has been preparing exceptional nurses and advancing health knowledge for more than a century. Recognized nationally and internationally for its leadership in nursing education, scholarship, and practice, the School is grounded in a collegial, collaborative culture that values innovation, mutual respect, and shared purpose. With dynamic undergraduate, graduate, and doctoral programs, world-class faculty, and strong partnerships across health systems and communities, the School plays a central role in shaping the future of health care and advancing health equity. Research in the Arthur Labatt Family School of Nursing is guided by key themes that include health promotion and wellness; mental health; chronic disease management; aging; and health system transformation.

Reporting to the Dean of the Faculty of Health Sciences, the Director of the Arthur Labatt Family School of Nursing will provide academic, strategic, and administrative leadership to one of Canada's premier nursing schools. The Director will champion excellence in research and teaching, inspire innovation in curriculum and clinical education, and strengthen partnerships with health care systems, governments, and community organizations. A key focus will be continuing to advance the School's vision for health equity and inclusivity, driving outward transformation through research and advocacy, while fostering stability and collaboration internally to support faculty, staff, and students in their shared mission.

As the ideal candidate, you are an accomplished scholar and academic leader with a profound understanding of the discipline of nursing—its values, complexity, and interdisciplinary nature. You hold a doctoral degree in Nursing or a related field and preferably are eligible for registration with the College of Nurses of Ontario. You bring a record of excellence in teaching, research, and service, with achievements that go beyond the threshold for tenure and reflect a significant impact in your field. Deeply committed to health equity, inclusive excellence, and transformative education, you have demonstrated success in academic leadership and bring experience fostering collaborative, inclusive, and collegial environments where faculty, staff, and students thrive.

You are an established advocate and champion of nursing, fluent in navigating the evolving policy and health system landscape, and skilled at responding to shifting government and sector priorities. You bring a pluralistic and forward-looking vision of nursing, grounded in its interdisciplinary foundations, and the ability to mobilize people and partnerships around that vision. With integrity, insight, and the capacity to inspire others, you will strengthen the School's impact across the health system and enhance its national and global reputation.





Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: https://indigenous.uwo.ca/. The policy can be viewed at: POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University.

If you are interested in this opportunity to shape the future of nursing education and research at Western, please submit your application online at: https://boyden.thriveapp.ly/job/3016. For more information, please contact Kathy Rahme (kralston@boyden.com) and Kate Ralston (kralston@boyden.com) at Boyden Executive Search. Salary and rank (Associate or Full Professor with tenure) will be commensurate with qualifications and experience. Start date of July 1, 2026, or as negotiated.

Western University is committed to employment equity, diversity, inclusion, and accessibility in the workplace. Applications are encouraged from women, members of racialized/visible minorities, Indigenous Peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or expression.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you are selected for an interview and require accommodation, please contact Kate Ralston at kralston@boyden.com.

