



ST. FRANCIS XAVIER
UNIVERSITY

Assistant Professor

The Elizabeth and Thomas Rankin School of Nursing, Faculty of Science

Probationary Tenure-Track

Position Description

The Elizabeth and Thomas Rankin School of Nursing invites applications for a tenure-track faculty position at the rank of Assistant Professor commencing on July 1, 2026, at our beautiful and historic St. Francis Xavier University campus in Antigonish, Nova Scotia. This position is subject to final budgetary approval.

Key Responsibilities

- Teaching and supervision within the undergraduate program, across its three program streams.
- Leading a program of research and contributing to scholarship within the School and University.
- Academic and professional service within the School and broader University community.

The Ideal Candidate Will Have:

- A baccalaureate degree in Nursing and a relevant doctoral degree. A PhD in nursing is preferred. Applicants currently enrolled in a doctoral program in Nursing or a related discipline will also be considered. Proof of credentials are required before appointment.
- Current or eligible for registration with the Nova Scotia College of Nursing (NSCN) as a Registered Nurse or Nurse Practitioner
- Evidence (or evident promise) of nursing scholarship, including innovation, teaching and learning, integration and application; and scholarly activities
- Evidence (or evident promise) of excellence in teaching and dedication to students.
- Demonstrated commitment to service and life-long learning
- Excellent communication and interpersonal skills
- Experience collaborating effectively with colleagues, teams, and external partnerships
- Expertise in pediatric would be an asset

Salary is commensurate with qualifications and experience, in alignment with the [collective agreement](#).

About the School

The Elizabeth and Thomas Rankin School of Nursing has almost a century history of undergraduate teaching excellence and currently holds accreditation jointly through the Canadian Association Schools of Nursing (CASN) and the Nova Scotia College of Nursing (NSCN). Graduates are known for their caring, competency, and commitment to the field. To learn more about the Elizabeth and Thomas Rankin School of Nursing, St. Francis Xavier University, please visit our website at <http://www.stfx.ca/faculties/science/nursing/>.

Application Instructions

Consideration of applications will commence on January 1, 2026 and will continue until the position is filled. To apply, please submit (a) a letter of application outlining relevant expertise, (b) a current curriculum vitae detailing academic and professional qualifications, a statement of teaching and research interests, and a record of and relevant achievements and (c) contact information for three references. Note that references will only be contacted if the applicant is the preferred candidate after the interview process. Applications are to be submitted electronically to:

Dr. Amy Hallaran

Associate Dean, Rankin School of Nursing

St. Francis Xavier University

PO Box 5000 Antigonish, NS, B2G 2W5

nursing@stfx.ca

St. Francis Xavier University is located in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People.

Our institution is committed to upholding the values of equity, diversity, inclusion and accessibility. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including Indigenous persons (especially Mi'kmaq), racialized persons (especially African Nova Scotians), persons with disabilities, those who identify as women and/or 2SLGBTQIA+ and any others who would contribute to the diversity of our community. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

We are also committed to the elimination of barriers to participation for persons with disabilities. Should you require an accommodation during the recruitment process, please contact People and Culture at hr@stfx.ca or 902-867-5038.

About St. Francis Xavier University

Established in 1853, St. Francis Xavier University (StFX) is consistently recognized as one of the best universities in Canada. StFX exceeds the needs of today's undergraduates through providing the very best academic experience -- outstanding teaching, exceptional hands-on research opportunities, and global exchanges -- all within Canada's most vibrant and inspiring residential campus. Here, the focus is on the academic and the personal development of every student, making community and social engagement a large part of the learning experience. Our students are academically strong and highly engaged in every aspect of life, determined to make a positive impact on the world. In 2022, Maclean's annual university rankings put StFX #1 in student satisfaction and #2 in reputation across Canada in the primarily undergraduate category. For more, visit www.stfx.ca.

About Antigonish, Nova Scotia

The beautiful and historic town of Antigonish is located within the northeastern corner of Nova Scotia. Only a 15-minute drive from the ocean and a two-hour drive to major urban centres, Antigonish is a family-friendly community with a diverse and growing population and provides access to excellent education at all levels. The town is surrounded by rolling countryside and beautiful beaches and is a hotspot for outdoor recreation, sports and other active lifestyle activities. Antigonish supports a vibrant culture in the arts with music, performing arts, visual arts and crafts, and fabulous festivals happening throughout the year. For more information visit www.townofantigonish.ca or www.visitantigonish.ca.