



**University
of Manitoba**

College of Nursing
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Posting Start Date: October 31, 2025

Posting End Date: Posting may remain open beyond the date of December 7, 2025, until filled.

**COLLEGE OF NURSING
RADY FACULTY OF HEALTH SCIENCES
University of Manitoba
Winnipeg, Manitoba, Canada**

**INSTRUCTOR I, II, or SENIOR INSTRUCTOR
Position No. 37090**

The College of Nursing invites applications from registered nurse/nurse practitioners for a full-time probationary appointment position at the rank of Instructor I, II or Senior Instructor, commencing January 1, 2026, or on a mutually agreed upon date. Salary and rank will be commensurate with experience and qualifications.

POSITION:

The responsibilities of the Instructor position include both teaching and service. The successful candidate will contribute primarily to the academic development, delivery, and evaluation of theory and clinical practice courses in the Master of Nursing Nurse Practitioner programs, including clinical education instruction, skills and simulation instruction, as well as clinical objective structured examinations. The incumbent will integrate scholarship into theoretical and clinical teaching; provide leadership in the integration of relevant concepts related to the nurse practitioner programs, provide leadership in ongoing curriculum revision; provide leadership in the integration of entry level competencies for RN(NP)s in Nurse Practitioner Program courses and collaborate with professional and community organizations. The successful candidate will offer courses on-site or through various distance education modalities and participate in professional development opportunities to build knowledge and skills as an educator. The service duties will include participation on college/faculty/university committees and service to the profession and/or the community.

GENERAL QUALIFICATIONS:

- A Baccalaureate degree in Nursing and a Master's degree in Nursing required
- Must be registered as a RN(NP) with the College of Registered Nurses of Manitoba (CRNM)
- A proven track record of excellence in teaching with expertise in delivering and evaluating flipped classes, blended learning, flexible delivery, online delivery and other innovative modalities
- Ability to provide leadership in the continuous evaluation and improvement of the curriculum, innovation in teaching, and enhancement of student experience
- Expertise in teaching and assessment of students in clinical settings, skills and simulation labs using best practice principles and evidence-based knowledge
- Recent clinical practice experience in related area preferred

- Ability to undertake appropriate administrative tasks
- Excellent communication and interaction skills
- Ability to foster collegial relationships
- Scholarly capabilities

COLLEGE PROFILE:

The College of Nursing is one of five colleges within the Rady Faculty of Health Sciences (RFHS) at the University of Manitoba. The College of Nursing offers both undergraduate and graduate programs. The Bachelor of Nursing (BN) program is a concept-based curriculum with the integration of leading-edge simulation learning and virtual reality. The BN program is also delivered in partnership with the University College of the North in The Pas and Thompson. A new Bachelor of Midwifery program has been established. The Mahkwa omushki kiim (Pathway to Indigenous Nursing Education) provides students with Indigenous ancestry with academic and personal supports to facilitate success.

At the graduate level, the College of Nursing offers a Master's Program with four streams, including Nurse Practitioner (NP), administration, education and clinical practice streams. The Nurse Practitioner program is approved through the College of Registered Nurses of Manitoba and is one of the first NP programs in Canada to be accredited through the Canadian Association of Schools of Nursing. Nurse Practitioner courses for Fall intakes will be offered by blended delivery (a combination of in-person and online learning). Nurse Practitioner courses for Winter intakes will be offered online with three-to-five-day residencies per term. Clinical courses for students in the Winter intakes will be arranged close to the student's residence. In addition, the College offers a PhD Program in Nursing.

The Manitoba Centre for Nursing and Health Research (MCNHR) is a research unit within the College of Nursing. The MCNHR is the only research centre in Manitoba that is solely dedicated to facilitating and supporting collaborative nursing and health research. The College has clinical practice and research links with other universities nationally and internationally and with a number of research institutes in Manitoba. We are proud of our four Research Chairs: a Canada Research Chair in Child and Family Engagement in Health Research and Healthcare; a Health Sciences Centre Clinical Chair; a Riverview Health Centre Research Chair in Person Directed Living; and a Mindermar Professor in Human Simulation, Rady Faculty of Health Sciences.

The College of Nursing has a strong commitment to the Indigenous community, to accessibility and diversity, and to a wide range of practice environments. The College of Nursing also facilitates Clinical Competence Assessments for the College of Registered Nurses of Manitoba.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans,

questioning, intersex, asexual and other diverse sexual identifies). All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, diversity and inclusion, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We encourage you to self-identify any aspect of diversity in your cover letter.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

Applications should include a curriculum vitae, a letter of intent addressing the general qualifications, a personal statement on your contributions to diversity, equity and inclusion in your teaching, research, service or other experiences, as well as three reference letters. Please email your application to the attention of **Dean, College of Nursing, Rady Faculty of Health Sciences, University of Manitoba** acadnurs@umanitoba.ca.

The closing date for applications is **December 7, 2025**.