



## **INSTRUCTOR I, INSTRUCTOR II, SENIOR INSTRUCTOR – UMFA**

### **INSTRUCTOR I, INSTRUCTOR II, SENIOR INSTRUCTOR:**

Posting Start Date: June 3, 2025

Posting End Date: July 3, 2025 or UNTIL FILLED

College of Nursing  
Rady Faculty of Health Sciences  
University of Manitoba  
Winnipeg, Manitoba, Canada

Instructor I, Instructor II, Senior Instructor  
Position # 36520

The College of Nursing invites applications from RNs to fill a full-time, three-year term Instructor I/ Instructor II/ Senior Instructor position, commencing Aug 1, 2025, or on a date mutually agreed upon. Qualified candidates will possess substantive knowledge and relevant nursing experience in nursing practice, post-secondary nursing education, and curriculum development, implementation, and evaluation. Expertise in nursing leadership, clinical practice, maternal/child nursing, community health nursing/public health, or quantitative research methods is preferred. Preference will be given to qualified candidates with Indigenous (First Nation, Metis, and Inuit) ancestry and expertise in Indigenous health and Indigenous pedagogy related to nursing practice and education.

Salary and rank will be commensurate with experience and qualifications. The responsibilities of this position include teaching and service. The successful candidate will provide leadership in service to the College, University, and professional /academic communities, committees and activities.

The College of Nursing seeks an emerging or established scholar with a commitment to excellence in teaching, scholarship and service. Exceptional candidates will be considered with the responsibilities and qualifications outlined below:

### **POSITION:**

The responsibilities of the Instructor position include both teaching and service. The successful candidates will contribute to the academic development, delivery, and evaluation of theory and clinical practice courses in the undergraduate program, including clinical education instruction, senior practicum supervision and skills and simulation instruction. The incumbents will integrate scholarship into theoretical and clinical teaching; provide leadership in the integration of relevant concepts related to the undergraduate program, provide leadership in ongoing curriculum revision; and collaborate with professional and community organizations. The successful candidates

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will offer courses on-site or through various distance education modalities. The service duties will include participation on college/faculty/university committees and service to the profession and/or the community.

#### **GENERAL QUALIFICATIONS:**

- A Baccalaureate degree in Nursing and a Master's degree (Nursing preferred or in a related discipline) required
- Registration with the College of Registered Nurses of Manitoba (CRNM) required
- A proven track record of excellence in teaching with expertise in delivering and evaluating flipped classes, blended learning, flexible delivery, online delivery and other innovative modalities
- Ability to provide leadership in the continuous evaluation and improvement of the curriculum, innovation in teaching, and enhancement of student experience
- Expertise in teaching and assessment of students in clinical settings, skills and simulation labs using best practice principles and evidence-based knowledge
- Recent clinical practice experience in related area preferred
- Ability to undertake appropriate administrative tasks
- Excellent communication and interaction skills
- Ability to foster collegial relationships
- Scholarly capabilities

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The rank will be based on a tiered structure that takes into account applicant's experience, skills and education.

Applications materials to include:

- CV
- Description of Teaching Philosophy.
- EDI statement including your positionality, demonstrated commitment and approach to issues pertaining to anti-racism and social justice (including principles of equity, access and participation) in the areas: teaching, research and service.
- Contact information for three references

Submit to: Dean, College of Nursing, University of Manitoba, [acadnurs@umanitoba.ca](mailto:acadnurs@umanitoba.ca)

The closing date for receipt of applications is July 3, 2025.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the



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University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process.

We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role.

If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of *The Freedom of Information and Protection of Privacy Act* (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

Further information about the College can be obtained from <https://umanitoba.ca/nursing/>