

## **Associate Dean, School of Nursing**

### **Nipissing University**

#### **Location: North Bay, Ontario, Canada**

*Nipissing University sits on the territory of Nipissing First Nation, the territory of the Anishnabek, within lands within the Robinson Huron Treaty of 1850.*

Nipissing University invites applications from qualified academic nurse leaders for the position of Associate Dean in the School of Nursing. The ideal candidate will be passionate about shaping the future of nursing education in a supportive, innovative, and community-engaged environment. The School of Nursing at Nipissing University is highly regarded for its concept-based curriculum, committed faculty, high student satisfaction, and effective online and on-campus course delivery. The George and Helene Vari Simulation Centre at Nipissing University offers a state-of-the-art immersive learning environment designed to replicate a variety of real-life environments for students from various disciplines and community partners. This is an exciting opportunity to lead one of Canada's leading concept-based nursing programs and to advance academic excellence, student success, and innovation in both online and campus-based delivery.

The Associate Dean reports to the Dean of the Faculty of Education and Professional Studies and collaborates closely with faculty, staff, and University leadership to ensure the strategic advancement of nursing education and scholarship. The successful candidate will have the opportunity to shape the future direction of the School of Nursing programs, including interdisciplinary offerings across the University. The Associate Dean, School of Nursing, provides academic leadership and operational oversight in support of the Dean. They lead curriculum development, ensure program quality, and uphold academic standards across all nursing programs. The role includes mentoring faculty, fostering research and teaching innovation, and addressing complex student issues. The Associate Dean contributes to strategic planning, promotes equity and reconciliation in academic practices, and builds partnerships within the university and healthcare sector. They represent the School on internal and external committees and help advance the School's mission through collaborative and community-engaged leadership. The Associate Dean will have a demonstrated commitment to Truth and Reconciliation and to fostering an inclusive and equitable academic environment. Experience engaging with Indigenous communities and promoting anti-racist and decolonizing practices will be considered a strong asset.

Candidates must hold a doctoral degree in Nursing or a closely related field, with at least one graduate degree in Nursing. A minimum of three years of progressive academic leadership in a postsecondary setting is required. The successful candidate will demonstrate a record of scholarly achievement, strong interpersonal and team-building skills, and the ability to lead in a collegial, student-centred environment. Eligibility for registration with the College of Nurses of Ontario (CNO) is required.

**Interested candidates should submit a letter of interest outlining their leadership philosophy and curriculum vitae in one PDF document to [careers@nipissingu.ca](mailto:careers@nipissingu.ca). Review of applications will commence on June 9th, 2025, and will continue to be accepted and reviewed until June 24th, 2025. Applicants should include a statement confirming their eligibility to work in Canada.**

Nipissing University is located in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishnabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities.

Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: [The City of North Bay](#).

[Nipissing University](#) is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In “[Pathways: Our Commitments to Water, Land, and People](#)”, Nipissing University has committed to: fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing’s renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes several first-generation students and provides a broad array of supports for students with disabilities.

Nipissing's faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is located in a region home to 7,000 First Nations, Métis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

*Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter, from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQI+ and racialized minorities.*

*Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.*

*Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at [access@nipissingu.ca](mailto:access@nipissingu.ca).*

**The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.**