



## **ASSISTANT, ASSOCIATE, FULL PROFESSOR– UMFA**

### **ASSISTANT, ASSOCIATE, FULL PROFESSOR:**

Posting Start Date: May 1, 2025

Posting End Date: June 1, 2025 or until filled.

College of Nursing  
Rady Faculty of Health Sciences  
University of Manitoba  
Winnipeg, Manitoba, Canada

Assistant, Associate, Full Professor  
Position # 36415

The College of Nursing invites applications for a full-time tenure-track or tenured Assistant, Associate, Full Professor rank, commencing September 1, 2025, or on a date mutually agreed upon. Preference will be given to qualified candidates with Indigenous (First Nation, Metis, and Inuit) ancestry and expertise in Indigenous health and Indigenous pedagogy. Expertise in nursing leadership, clinical practice, maternal/child nursing, community health nursing/public health, or quantitative research methods is also preferred.

Salary and rank will be commensurate with experience and qualifications. The responsibilities of this position include teaching, research and service and the successful candidate will provide leadership in service to the College, University, and professional /academic communities, committees and activities, and where relevant, practice in an area of clinical expertise as required.

The College of Nursing seeks an emerging or established scholar with a commitment to excellence in teaching, research/scholarship and service. Exceptional candidates will be considered with the responsibilities and qualifications outlined below:

### **ASSISTANT PROFESSOR:**

The successful candidate will teach nursing courses at the undergraduate and graduate level using onsite or various distance educational modalities and will participate in the education/supervision of graduate students.

The successful candidate will develop and maintain an ongoing program of funded scholarly or research activity.

### **Qualifications:**



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Doctoral prepared with a PhD in Nursing, or a related health discipline. Registration with the College of Registered Nurses of Manitoba is required.

Additional qualifications include evidence of a program of research and scholarship, including funded research and peer-reviewed publications along with evidence of effective teaching.

### **ASSOCIATE PROFESSOR:**

The successful candidate will teach nursing courses at the undergraduate and graduate levels using onsite or various distance educational modalities and will participate in the education/supervision of graduate students.

The successful candidate will conduct independent research/scholarly activity and mentor graduate students and faculty.

### **Qualifications:**

Doctoral prepared with a PhD in Nursing, or a related health discipline. Registration with the College of Registered Nurses of Manitoba is required.

An established scholarly or research record in health care including peer-reviewed publications, demonstrated ability to obtain competitive research grants and establish research/scholarly networks. A track record of excellence in teaching, course development and supervision at undergraduate and postgraduate levels, and a relevant clinical background is required. Applicants must have evidence of a well-developed and established program of scholarly activity/research.

### **FULL PROFESSOR:**

The successful candidate will provide high quality teaching at the undergraduate and graduate levels using onsite or various distance educational modalities and will successfully supervise masters' and doctoral student thesis research.

The successful candidate will carry out an ongoing program of funded scholarly or research activity.

### **Qualifications:**

Doctoral prepared with a PhD in Nursing, or a related health discipline. Registration with the College of Registered Nurses of Manitoba is required.

Additional qualifications include evidence of success as an independent health-related researcher with an innovative and internationally-recognized research program, as proven by peer-reviewed publications and funding from CIHR and other nationally and/or internationally-recognized funding agencies; demonstrated excellence in



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teaching and graduate supervision at the doctoral level; evidence of administrative and leadership skills.

Applications materials to include:

- CV
- Description of Teaching Philosophy.
- Summary of research/scholarly interests and research/scholarly activities plan.
- EDI statement including your positionality, demonstrated commitment and approach to issues pertaining to anti-racism and social justice (including principles of equity, access and participation) in the areas: teaching, research and service.
- Contact information for three references.

Submit to: Dean, College of Nursing, University of Manitoba, [acadnurs@umanitoba.ca](mailto:acadnurs@umanitoba.ca).

The closing date for receipt of applications is June 1, 2025.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of



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research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process.

We encourage you to self-identity aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role.

If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of *The Freedom of Information and Protection of Privacy Act* (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

Further information about the College can be obtained from <https://umanitoba.ca/nursing/>