



INSTRUCTOR II, SENIOR INSTRUCTOR – UMFA

INSTRUCTOR II, SENIOR INSTRUCTOR:

Posting Start Date: April 1, 2025

Posting End Date: May 1, 2025 (soft close) 'POSTING MAY REMAIN OPEN BEYOND THE DATE OF May 1, 2025, UNTIL FILLED.'

College of Nursing
Rady Faculty of Health Sciences
University of Manitoba
Winnipeg, Manitoba, Canada

Instructor II, Senior Instructor
Two-year Term
Position # 36290
36291
36292

The College of Nursing invites applications from RN(NP)s for three full-time Instructor II or Senior Instructor positions that are two-year term, commencing July 1, 2025, or on a date mutually agreed upon. Qualified candidates will possess substantive knowledge and relevant experience in nurse practitioner practice, post-secondary nursing education, and curriculum development, implementation, and evaluation.

Salary and rank will be commensurate with experience and qualifications. The responsibilities of this position include teaching and service. The successful candidate will provide leadership in service to the College, University, and professional /academic communities, committees and activities.

The College of Nursing seeks an emerging or established scholar with a commitment to excellence in teaching, scholarship and service. Exceptional candidates will be considered with the responsibilities and qualifications outlined below:

POSITION:

The responsibilities of the Instructor position include teaching and service. The successful candidates will contribute to the academic development, delivery, and evaluation of theory and clinical practice courses in the undergraduate and nurse practitioner programs, including clinical education instruction, skills and simulation instruction, as well as clinical objective structured examinations. The incumbents will integrate scholarship into theoretical and clinical teaching; provide leadership in the integration of relevant concepts related to the undergraduate and nurse practitioner programs, provide leadership in ongoing curriculum revision; provide leadership in the



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integration of entry level competencies for RN(NP)s in Nurse Practitioner Program courses and collaborate with professional and community organizations. The successful candidates will offer courses on-site or through various distance education modalities and participate in professional development opportunities to build knowledge and skills as an educator. The service duties will include participation on college/faculty/university committees and service to the profession and/or the community.

GENERAL QUALIFICATIONS:

- A Baccalaureate degree in Nursing and a Master's degree in Nursing required
- Registration as a RN(NP) with the College of Registered Nurses of Manitoba (CRNM) required or eligible to register
- A proven track record of excellence in teaching with expertise in delivering and evaluating flipped classes, blended learning, flexible delivery, online delivery and other innovative modalities
- Ability to provide leadership in the continuous evaluation and improvement of the curriculum, innovation in teaching, and enhancement of student experience
- Expertise in teaching and assessment of students in clinical settings, skills and simulation labs using best practice principles and evidence-based knowledge
- Recent clinical practice experience in related area preferred
- Ability to undertake appropriate administrative tasks
- Excellent communication and interaction skills
- Ability to foster collegial relationships
- Scholarly capabilities

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The rank will be based on a tiered structure that takes into account applicant's experience, skills and education.

Applications materials to include: curriculum vitae, a letter of intent addressing the general qualifications, description of teaching philosophy, EDI statement including your positionality, demonstrated commitment and approach to issues pertaining to anti-racism and social justice (including principles of equity, access and participation) in the following areas: teaching, service or/and research, and contact information for three references should be sent to:

Dean, College of Nursing, University of Manitoba, acadnurs@umanitoba.ca.

The closing date for receipt of applications is May 1, 2025.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for



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systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process.

We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of *The Freedom of Information and Protection of Privacy Act* (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

Further information about the College can be obtained from <https://umanitoba.ca/nursing/>