



## **ASSISTANT, ASSOCIATE – UMFA**

### **ASSISTANT, ASSOCIATE PROFESSOR:**

Posting Start Date: April 1, 2025

Posting End Date: May 1, 2025 (soft close) 'POSTING MAY REMAIN OPEN BEYOND THE DATE OF May 1, 2025, UNTIL FILLED.'

College of Nursing  
Rady Faculty of Health Sciences  
University of Manitoba  
Winnipeg, Manitoba, Canada

Assistant, Associate Professor  
Position # 36028

The College of Nursing invites applications for a full-time tenure-track or tenured Nurse Practitioner at the Assistant or Associate Professor rank, commencing July 1, 2025, or on a date mutually agreed upon. Salary and rank will be commensurate with experience and qualifications. The responsibilities of this position include teaching, research and service and the successful candidate will provide leadership in service to the College, University, and professional /academic communities, committees and activities.

The College of Nursing seeks an emerging or established scholar with a commitment to excellence in teaching, research/scholarship and service. Exceptional candidates will be considered with the responsibilities and qualifications outlined below:

### **ASSISTANT PROFESSOR:**

The successful candidate will teach nursing courses at the undergraduate and graduate level using onsite or various distance educational modalities and will participate in the education/supervision of graduate students.

The successful candidate will develop and maintain an ongoing program of funded scholarly or research activity.

### **Qualifications:**

Doctoral prepared with a PhD in Nursing, Doctor of Nursing Practice, or Doctor of Nursing preferred. Registration with the College of Registered Nurses of Manitoba with a RN(NP) designation is required. Additional qualifications include evidence of a program of research and scholarship, including funded research and peer-reviewed publications along with evidence of effective teaching.



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### **ASSOCIATE PROFESSOR:**

The successful candidate will teach nursing courses at the undergraduate and graduate levels using onsite or various distance educational modalities and will participate in the education/supervision of graduate students.

The successful candidate will conduct independent research/scholarly activity and mentor graduate students and faculty.

### **Qualifications:**

Doctoral prepared with a PhD in Nursing, Doctor of Nursing Practice, or Doctor of Nursing preferred. Registration with the College of Registered Nurses of Manitoba with a RN(NP) designation is required.

An established scholarly or research record in health care including peer-reviewed publications, demonstrated ability to obtain competitive research grants and establish research/scholarly networks. A track record of excellence in teaching, course development and supervision at undergraduate and postgraduate levels, and a relevant clinical background is required. Applicants must have evidence of a well-developed and established program of scholarly activity/research.

Applications materials to include: curriculum vitae, description of teaching philosophy, summary of research/scholarly interests and research/scholarly activities plan, EDI statement including your positionality, demonstrated commitment and approach to issues pertaining to anti-racism and social justice (including principles of equity, access and participation) in the following areas: teaching, research and service, and contact information for three references should be sent to:

Dean, College of Nursing, University of Manitoba, [acadnurs@umanitoba.ca](mailto:acadnurs@umanitoba.ca).

The closing date for receipt of applications is May 1, 2025.

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.



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The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process.

We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role. If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of *The Freedom of Information and Protection of Privacy Act* (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

Further information about the College can be obtained from <https://umanitoba.ca/nursing/>