Assistant Professor, School of Nursing and Midwifery (Limited Term) - (999013.3)



About MRU

Founded in 1910 and located in Calgary, Alberta, Canada, Mount Royal University grew into a vibrant college in the 1930s and became a mid-sized university in 2009. Mount Royal has carved out a distinct niche by offering smaller class sizes, a robust liberal education and unique undergraduate programs. Currently, more than 15,000 credit students choose from 13 bachelor degrees and 38 majors.

Mount Royal University is located in the traditional territories of the Niitsitapi (Blackfoot) and the people of the Treaty 7 region in southern Alberta, which includes the Siksika, the Piikani, the Kainai, the Tsuut'ina and the Iyarhe Nakoda. We are situated on land where the Bow River meets the Elbow River. The traditional Blackfoot name of this place is "Mohkinstsis," which we now call the city of Calgary. The city of Calgary is also home to the Métis Nation.

Mount Royal University is committed to removing barriers and fostering the inclusion of voices that have been historically underrepresented or discouraged in our society. In support of our belief that diversity in our faculty and staff enriches the work, learning and research experiences for the entire campus community, we strongly encourage members of the designated groups (women, Indigenous Peoples, persons with disabilities, members of visible minorities, and diverse sexual orientation and gender identities) to apply and self-identify.

About the Faculty of Health, Community, and Education

The Faculty of Health, Community and Education comprises the School of Nursing and Midwifery and three departments, Health and Physical Education, Education, and Child Studies and Social Work and offers a variety of degree, diploma, and certificate programs. Mount Royal University's Faculty of Health, Community and Education programs prepare you for challenging and rewarding work in rapidly growing sectors. Join others in contributing to healthy, supportive communities and making a difference — A paat tsi kani takiiks (those that create sparks). To learn more about the Faculty of Health, Community and Education, refer to our 2024 strategic plan, <u>Ani to pisi (spiderweb)</u>.

The School of Nursing and Midwifery offers the following programs: Bachelor of Nursing, Bachelor of Midwifery, and post-basic programs, including Bridge to Canadian Nursing and Advanced Studies in Critical Care Nursing Certificate.

About the Role

The School of Nursing and Midwifery invites applications for 1 Limited Term position which will commence August 15, 2024 and will end August 14, 2026.

The successful applicant must at minimum be qualified to teach all introductory-level nursing courses and be prepared to actively participate in program and curriculum development. Preference will be given to applicants who have expertise in adult health acute care (medical/surgical) and/or recognized simulation credentials and experience with simulation education.

New faculty are hired into one of two work patterns. The teaching/ scholarship/ service pattern (TSS) has a focus on teaching with the requirement that the faculty member be involved in a research program as well as service to the Mount Royal community. The teaching/ service pattern (TS) has a focus on teaching and service only. There is an option to change work patterns after tenure. The Limited Term position is in the TS stream.

The successful candidate(s) will have:

- A minimum of Master's degree in nursing with PhD degree or PhD near completion preferred
- A minimum of three years' experience in their declared area of expertise
- Registered or eligible for registration with CRNA
- Immunizations for the practice area (including Alberta Health Services) are required

In addition, any of the following would be considered an asset:

- Experience in curriculum redesign
- Demonstrated commitment to enhancing equity, diversity, inclusion and accessibility (EDIA)
- Experience in teaching pathophysiology and adult health
- Medical/surgical acute care teaching experience
- Medical/surgical acute care clinical experience (minimum 5 years)
- Experience with simulation as a teaching strategy

• Experience developing and supporting simulation educational strategies

Key faculty responsibilities include:

- Collaborating effectively with full-time and contract faculty members on curriculum development and program refinement
- Remaining current in areas of teaching responsibility and maintaining awareness of emerging trends in evidence-informed practice.
- Contributing to the program, School, Faculty, university, and broader nursing community through various levels of service-related activities

For further information, contact Dr. Sandra Goldsworthy, Chair, School of Nursing and Midwifery at <u>sgoldsworthy@mtroyal.ca</u>.

What We Offer

Talented and committed employees are the driving force behind student success. We strive to be an employer of choice among Canadian post-secondary institutions.

At Mount Royal University, we recognize that people are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person, and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

Investing in the learning and development of our employees benefits the individual and the University. A variety of services, resources and programs encourage a healthy, productive workplace. Mount Royal University offers a competitive total compensation package including health and dental benefits, pension, health and personal spending accounts, paid vacation, winter holiday closure, personal days and a free membership in our fully equipped recreation centre.

Our campus offers the convenience of a full medical clinic, dentist and pharmacy, as well as a variety of wellness services such as physiotherapists and massage therapists. Campus Recreation offers many activities, including personal training, climbing, aquatics, sports and certifications for students, employees and the public.

Closing Date: Posting will remain open until we find our preferred candidate(s). We will begin our application review process as of May 9, 2024.