

**COLLEGE OF NURSING**  
**RADY FACULTY OF HEALTH SCIENCES**  
**ASSISTANT or ASSOCIATE PROFESSOR POSITIONS**

The College of Nursing, Rady Faculty of Health Sciences, is seeking applications from outstanding candidates for tenured or tenure track position # 34655 at the rank of Assistant or Associate Professor. Indigenous (First Nation, Metis, and Inuit) ancestry and expertise in Indigenous health and Indigenous pedagogy are preferred.

**COLLEGE OF NURSING PROFILE:**

The College of Nursing is one of the five colleges within the Rady Faculty of Health Sciences (RFHS) at the University of Manitoba. The College of Nursing offers both undergraduate and graduate programs. The Bachelor of Nursing (BN) program is a concept-based curriculum and offers state-of-the-art simulation learning. The BN program is also delivered in partnership with the University College of the North in The Pas and Thompson. A new Bachelor of Midwifery program has been launched. The Mahkwa omushki kiim (Pathway to Indigenous Nursing Education) provides nursing students with Indigenous ancestry with academic and personal supports to facilitate success.

At the graduate level, the College of Nursing offers a Master's Program with four streams, including Nurse Practitioner (NP), administration, education and clinical practice streams. In addition, the College offers a PhD in Nursing Program.

The Manitoba Centre for Nursing and Health Research (MCNHR) is a research unit within the College of Nursing. The MCNHR is the only research centre in Manitoba that is solely dedicated to facilitating and supporting collaborative nursing and health research. The College has clinical practice and research links with other universities nationally and internationally and with a number of research institutes in Manitoba. We are proud of our two Research Chairs: a Canada Research Chair in Child and Family Engagement in Health Research and Healthcare; and our Health Sciences Centre Clinical Chair.

The College of Nursing has a strong commitment to the Indigenous community, to accessibility and diversity, and to a wide range of practice environments. The College of Nursing also facilitates Clinical Competency Assessments for the College of Registered Nurses of Manitoba. Visit our website at [umanitoba.ca/nursing](http://umanitoba.ca/nursing) for more information.

**ASSISTANT PROFESSOR:**

The responsibilities of this position include teaching, research and service. The successful candidate will teach nursing courses at the undergraduate and graduate levels using onsite or various distance educational modalities. The successful candidate will participate in the education of graduate students through thesis/capstone project supervision.

The successful candidate will develop and maintain an ongoing program of funded research. Evidence of scholarly and research activity may take the form of funded research, peer-reviewed publications in reputable scholarly journals, invited papers delivered to academic or professional research projects, and/or other scholarly activities. The successful candidate will provide leadership in service to the College, University, and professional /academic committees and activities; and where relevant, practice in an area of clinical expertise as required.

**Qualifications:** A PhD in Nursing or a related health discipline, and evidence of registration with the College of Registered Nurses of Manitoba is required. Additional qualifications include evidence of a beginning program of research and scholarship, including funded research and peer-reviewed publications, as well as evidence of previous effective teaching. The applicant will possess strong communication skills, clinical expertise as relevant, and the ability to establish collegial relationships.

**ASSOCIATE PROFESSOR:**

The responsibilities of this position include teaching, research and service. The successful candidate will teach

nursing courses at the undergraduate and graduate levels in areas of expertise, using onsite or various distance educational modalities. The successful candidate will participate in the education of graduate students through thesis/capstone project supervision.

The successful candidate will carry out independent research, as well as work effectively in research teams. Evidence of the required level of research activity and scholarship may include an established independent research program which goes beyond the work of their PhD degree; the impact, quality, originality and number of publications; a track record of research funding; the amount and quality of research in collaboration with external partners; and mentorship of colleagues to increase their research skills and outputs.

The successful candidate will provide leadership in service to the College, University, and professional /academic communities, committees and activities; and where relevant, practice in an area of clinical expertise as required.

**Qualifications:** A PhD in Nursing or a related health discipline, and registration with the College of Registered Nurses of Manitoba is required. An established research record in health care including a number of peer-reviewed publications, demonstrated ability to obtain competitive research grants and establish research networks. There must be evidence of a capacity to build and maintain strong relationships through all levels of professional engagement with partner organizations and demonstrated ability to supervise research students and research projects. A proven track record of excellence in teaching, course development and supervision at undergraduate and postgraduate levels, and a relevant clinical background is required. Applicants for Associate Professor must have evidence of a well-developed and established program of research in a particular health-related area, current, competitive national grant funding, strong publications track record, and an established national reputation. The applicant will possess strong communication skills, clinical expertise as relevant, and the ability to establish collegial relationships.

**Start Date: May 1, 2024 or as soon as possible.** Rank and salary will be determined based on qualifications and experience. For clarification or information about this position, please contact Dr. Netha Dyck, Dean, College of Nursing, at [netha.dyck@umanitoba.ca](mailto:netha.dyck@umanitoba.ca)

Closing date for applications is **March 10, 2024**, however, applications will be accepted until suitable candidates are appointed.

Applications should address general qualifications by including:

- A curriculum vitae,
- a statement of research and teaching interests, and
- contact details of three references

Please email your applications to the attention of **Dr. Netha Dyck, Dean, College of Nursing, University of Manitoba** at [acadnurs@umanitoba.ca](mailto:acadnurs@umanitoba.ca).

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process.

We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role.

If you require accommodation supports during the recruitment process, please contact [UM.Accommodation@umanitoba.ca](mailto:UM.Accommodation@umanitoba.ca) or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.