

The [School of Nursing](#) in the [Faculty of Education and Professional Studies](#) at [Nipissing University](#) invites applications from candidates for two (2) Tenure-Track faculty positions at the Assistant or Associate Professor level commencing July 1, 2024 to support its on-campus and online programs. This position is located in North Bay, ON.

This is an opportunity to join a growing School of Nursing in a university that focuses on quality undergraduate teaching and research while looking to establish a graduate program for nurses. The School of Nursing has a strong reputation for being student-centered and providing students with rich practice-based learning opportunities. We are strengthening inclusion of Indigenous knowledges and understandings in relation to health, wellness, and healing, with an emphasis on anti-racist and anti-oppression teaching frameworks.

The successful candidate will have:

- a minimum of one (1) graduate degree in Nursing
- completion or near completion (ABD) of a Ph.D. in nursing or a related discipline
- an unrestricted licensure with the College of Nurses of Ontario or be eligible for licensure;
- an established teaching record at the undergraduate level, and of educational leadership and/or mentorship considered an asset;
- experience with experiential learning and/or alternative modes of delivery is highly desired;
- evidence of strong research and scholarship; demonstrated through peer-reviewed academic publications, academic conference presentations, potential to secure external funding, and knowledge translation activities would be an asset;
- evidence of highly effective communication skills and the ability to work in a team;
- demonstrated track record related to equity, diversity and inclusion (EDI) but also to belonging, decolonialization and social justice;
- experience in research, and/or teaching ability in one or more of the following areas would be considered an asset: northern/rural nursing, Indigenous health and wellness, and mental health/psychiatric nursing.

The annual salary will correspond with qualifications and experience and will follow the Nipissing University Faculty Association (NUFA) Collective Agreement. The appointment will be effective July 1, 2024. The appointment is subject to final budget approval.

Applications should include a statement of teaching philosophy, research interests, a curriculum vitae, and the names and affiliations of three referees. Applicants are encouraged to identify their strengths and experiences in increasing EDI in a previous institutional environment, in curriculum, and in supporting diverse students. Review of applications will commence **December 4<sup>th</sup>, 2023**, and will continue to be accepted and reviewed until the positions are filled. These materials should be sent in **one** PDF document and to [careers@nipissingu.ca](mailto:careers@nipissingu.ca).