



University College
of the North

Amended
ASSOCIATE DEAN
Faculty of Health

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degree, diploma and certificate programs. We commit to offering a safe, welcoming and inclusive work environment where innovation and creativity is welcomed. We offer a generous Total Compensation Package with health benefits, great pension plan along with the opportunity for personal and professional growth.

DUTIES

UCN is seeking an outstanding academic leader to serve as Associate Dean of the Faculty of Health. The Associate Dean is responsible for the integrity, quality and relevance of academic programming and accountable for the faculty, staff and effectiveness of the faculty programs. They will provide academic leadership, and operational management in accordance with UCN's policies and procedures. The Associate Dean is responsible for the operation of the Health programs, with a particular focus on program liaison, development and delivery of culturally relevant curriculum by instructors, evaluation of instructors, student admission and success, and the Faculty budget. They will provide leadership for all programming and to all faculty, staff and other employees, including as it relates to collaborative programs and community-based education. The Associate Dean also develops and maintains effective links with the applicable regulatory bodies, industry, other post-secondary institutions and relevant external agencies. The position offers opportunities to build, in concert with our communities and with other health and education organizations, interdisciplinary collaborative research programs.

REQUIRED QUALIFICATIONS

- A Master's Degree in Nursing
- An equivalent combination of education and experience may be considered
- Registered nurse in good standing with the CRNM
- Five Years' senior management experience in a health-related environment
- Experience building strategic direction and partnerships with communities, regulatory bodies, Indigenous community leaders and other key groups and individuals.
- Experience managing budgets, contracts and continuing education initiatives in a multi-site environment is required.
- Strong communication (oral and written) skills
- Strong interpersonal skills
- Strong leadership skills
- Strong problem solving and decision-making skills
- Demonstrated ability to use information technology effectively
- Commitment to life-long learning

ASSETS

- PhD in Nursing
- An understanding of cultural safety, Indigenous context, and the expertise to incorporate EDI concepts and recommendations from reports regarding equity, truth and reconciliation.
- The ability to speak an Indigenous language
- Instructional experience
- Ability to use distance education technology and thrive in a multi-site educational delivery model
- Experience and/or knowledge and understanding of Indigenous cultures

CONDITIONS OF EMPLOYMENT

- Candidates must be legally entitled to work in Canada
- Candidates must have current CPR certification
- Candidates must be willing to travel
- Satisfactory Criminal Record Check, Child Abuse Registry and Adult Abuse Registry

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES).

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities, visible minorities, or women and men in non-traditional roles. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

COMPETITION NUMBER
23-121

CLOSING DATE
November 30, 2023; however,
will remain open until filled

SALARY RANGE
Commensurate with
qualifications and experience
plus remoteness allowance

POSITION
CLASSIFICATION
Senior Officer 4

POSITION LOCATION
The Pas, Swan River, Flin Flon
or Thompson, Manitoba
(Thompson preferred),
Manitoba

POSITION TYPE
Full-Time Regular Position

APPLY TO
Email: hrinfo@ucn.ca (PDF
preferred format)
University College of the
North,
Attention: Human Resources
P.O. Box 3000 R9A 1M7
Fax: (204) 623-4414