

## MEMORIAL UNIVERSITY OF NEWFOUNDLAND AND LABRADOR FACULTY OF NURSING

## **TENURE TRACK POSITIONS**

Memorial University is the largest university in Atlantic Canada. As the province's only university Memorial plays an integral role in the education and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to almost 18,000 students, Memorial provides a distinctive and stimulating environment for learning in St. John's, a safe and friendly city with great historic charm, a vibrant cultural life, and easy access to a wide range of outdoor activities.

The Faculty of Nursing is located on the university campus and offers programs leading to a Bachelor of Science in Nursing (four-year and accelerated options), a Master of Science in Nursing (practicum and nurse practitioner options), a Post Master's Nurse Practitioner Graduate Diploma, and a PhD in Nursing.

Memorial University Faculty of Nursing invites applications for **two** tenure-track positions at the rank of Assistant or Associate Professor, effective August 1, 2024 [negotiable]. These positions are subject to final budgetary approval.

Position responsibilities include teaching and supervision in the undergraduate program and may include teaching and supervision in the graduate program depending on the applicant's background and the needs of the Faculty of Nursing. Position responsibilities also include conducting a program of research and academic service. Candidates must have relevant clinical experience: a minimum of two years of clinical experience in an area of nursing as a Registered Nurse is required to teach in the undergraduate program. If the successful applicant is a Nurse Practitioner, they require a minimum of three years of experience as a Nurse Practitioner, and preferably five years, to teach in the Nurse Practitioner program. Priority will be given to candidates with community health and/or obstetrical experience.

The successful candidate must demonstrate evidence of a beginning program of scholarship, including research, publications, and the ability to obtain external research funding.

A completed earned PhD degree is required to receive the rank of Assistant Professor and to be in a tenure-track position. Applicants who are close to finishing a PhD degree may also be considered. If a successful candidate has not completed a PhD degree they may be appointed to a regular term, non-renewable, three-year appointment at the rank of Assistant Professor. If the candidate completes all of the requirements for the PhD degree during the first 24 months of the term appointment they shall begin a tenure-track appointment following completion of the requirements of the degree.

Applicants are invited to apply if they:

- 1. Completed or are completing a PhD dissertation.
- 2. Have at least one graduate degree in nursing.
- 3. Have a strong clinical background and can teach in a clinical area.

All successful applicants must hold a current practicing license with the College of Registered Nurses of Newfoundland and Labrador (CRNNL) as a Registered Nurse or Nurse Practitioner; provide a criminal records screening and vulnerable sector check; and an up-to-date immunization record.

Applicants are asked to submit the following information:

- 1. Letter of introduction (which outlines the applicant's relevant clinical & teaching experience).
- 2. Current curriculum vitae.
- 3. The names and contact information for three references. Please note that reference letters must be forwarded directly to the dean of the Faculty of Nursing by the referee.

Please submit completed applications <u>electronically</u> by **1700 hours on the closing date November 3, 2023** to:

> Dr. April Pike, Interim Dean Faculty of Nursing Memorial University of Newfoundland Email: DeanNurse@mun.ca

Memorial University is committed to employment equity, diversity, inclusion and anti-racism, and encourages applications from all qualified candidates, including: women; people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities, and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process please contact <u>equity@mun.ca</u> directly and we will work with you to make appropriate arrangements.

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Only those candidates selected for an interview will be contacted.