

## Associate Professor/Professor – Women’s Health Research, Nursing

### Description:

The Lawrence S. Bloomberg Faculty of Nursing at the University of Toronto invites applications for a full-time tenure stream position in Women’s Health Research, Nursing. The position will be at the rank of Associate Professor or Professor with an expected start date of July 1, 2024, or shortly thereafter. The successful candidate may be named to the Women’s Health Research Chair at St Michael’s Hospital, Unity Health Toronto, for a 5-year term, renewable following a favourable review.

### The Position

Applicants must have an entry-to-practice degree (BScN or MN) in nursing, as well as a PhD in nursing or a related discipline. All applicants must be eligible for registration with the College of Nurses of Ontario. Candidates must also have a demonstrated exceptional record of excellence in research and teaching. We seek candidates with a strong program of research in the field of women’s health (<https://bloomberg.nursing.utoronto.ca/about/>).

Candidates must also have experience working with, teaching, or mentoring/supervising diverse groups or diverse students along with the ability to contribute to fostering diversity on campus, and within the curriculum or nursing profession, demonstrated through the application materials. Candidates will have an established international reputation and will be expected to sustain and lead innovative and independent research at the highest international level and to maintain an outstanding, competitive, and externally funded research program.

Resources from the Chair, which is supported by a \$3 million endowment, will facilitate the integration of research, education and clinical practice in **advancing access and equity in women’s health**. A strong track record as a clinical nurse scholar including publications in leading journals and as an externally-funded investigator with a focus on women’s health is essential. In particular, candidates should exhibit expertise and a proven track record in health equity research relating to women from socially disadvantaged populations; for example, those with mental health conditions, women who use substances, Indigenous peoples, those who identify as LGBTQIA2S+, and other racialized groups. Expertise in intervention research that increases health equity through innovative programs and/or policies should be evident.

Evidence of excellence in research will be evidenced by field-relevant publications considered of international quality, award of substantial competitive funding, the submitted research statement, and strong endorsements from referees of high standing. Applicants whose research involves significant clinical or practice engagement are strongly encouraged. An ability to initiate collaborations and work collaboratively in multidisciplinary teams is highly desirable.

Evidence of excellence in teaching should be demonstrable through teaching accomplishments and in a dossier of prior teaching experience (as outlined below).

We seek candidates whose research and teaching interests complement and enhance our existing departmental strengths. Candidates will have an established international reputation and will be expected to sustain and lead innovative and independent research, and to maintain an outstanding, competitive, and externally funded research program.

Applications will be evaluated in regard to the applicant's record of scholarly activity, national/international reputation, relevance of their research, and expectation for ongoing academic achievement and contributions to the field.

Salary and rank will be commensurate with qualifications and experience.

### **The Setting**

Toronto is one of the world's most dynamic and multicultural cities. The population of the Greater Toronto Region is nearly 6 million, making it one of the largest metropolitan regions in North America. Over 150 languages are spoken in the city, and half of the city's population was born outside Canada. The Toronto Region is served by North America's second largest public transit system, and it has an abundance of parks and green spaces. With a rich and diverse cultural life of music, art and museums, the Toronto Region has more than 70 film festivals and 200 professional performing arts organizations. It is Canada's number-one tourist destination.

The city is home to a burgeoning research environment. The area boasts the fourth-largest cluster of medical expertise in North America. The downtown "Discovery District," in which the St. George campus of the University of Toronto is situated, contains nine teaching hospitals, numerous scientific research institutes, and MaRS, an innovation centre that brings ideas in science and technology together with business acumen and financing. This intellectual dynamism is evident across all areas of research, education and the arts in the city.

### **The University**

Established in 1827 by royal charter, the University of Toronto is the largest and most prestigious research-intensive university in Canada. The historical strengths that have shaped the University's progress and achievements include excellence across a wide array of disciplines, leadership in professional education, pre-eminence in graduate education, three federated universities, and decentralized management with strong decanal leadership. The quality and range of the University's programs—undergraduate, graduate and professional—attract students from all parts of Ontario and Canada, and internationally. The University is home to 15 Faculties and the School of Graduate Studies, and its educational programs are delivered on the historic St. George campus in downtown Toronto, on campuses in Mississauga and Scarborough, and in nine fully affiliated teaching hospitals in Toronto.

The 2023 *QS World University Rankings by Subject* ranked the University of Toronto first in Canada in four of the five broad fields assessed and internationally, University of Toronto was ranked among the top 50 schools in 48 subjects – more than any other university in the world. In 2020, the University was named one of Canada’s Top 100 Employers, Canada’s Top Family-Friendly Employers and Greater Toronto’s Top Employers. For more information, please visit [www.utoronto.ca](http://www.utoronto.ca).

## **The Lawrence S Bloomberg Faculty of Nursing**

The Lawrence S. Bloomberg Faculty of Nursing is consistently ranked in the top 10 in the *QS World University Rankings by Subject* for Nursing (tied for 7th in 2023). The Faculty offers multiple innovative graduate and undergraduate degree programs, drawing on a partnership with one of North America’s largest academic health science complexes; the Toronto Academic Health Sciences Network (TAHSN), which incorporates nine multi-site, fully affiliated teaching hospitals, as well as a network of affiliated community hospitals and public health agencies. The Faculty is committed to the mission of international leadership in nursing research and education.

The Faculty of Nursing is research-intensive and renowned internationally for the quality and impact of its scholarship. The Faculty has more endowed research chairs and professorships than any other nursing faculty in Canada, including the first nursing research chair in the country (the Heather M Reisman Chair in Perinatal Nursing Research at Sinai Health Systems). These hospital-based Chairs and professorships are a product of the dynamic partnership and joint academic mission between the Faculty and TAHSN member hospitals. For more information on the Lawrence S. Bloomberg Faculty of Nursing please visit our home page at <http://bloomberg.nursing.utoronto.ca/>.

## **Unity Health Toronto and St Michael’s Hospital**

Unity Health Toronto is one of Canada’s largest Catholic healthcare networks serving patients, residents and clients across the full spectrum of care, spanning primary care, secondary community care, tertiary and quaternary care services to post-acute through rehabilitation, palliative care and long-term care, while investing in world-class research and education. It comprises St Joseph’s Health Centre, Providence Healthcare and St Michael’s Hospital. Research at St. Michael’s Hospital is comprised of two main components - the Keenan Research Centre for Biomedical Science focusing on basic and translational science research, and the [Li Ka Shing Knowledge Institute](#) focusing on clinical and health services research.

Unity Health Toronto’s Research Strategic Plan 2021-2026 identifies four pillars of world class research and innovation; critical care, urban and community health, organ injury and repair and brain health and wellness. The Strategic Plan can be found here: <https://research.unityhealth.to/about/li-ka-shing-about/>. The work of the Chair incumbent will align with the work of [MAP Centre for Urban Health Solutions](#) within

Unity Health Toronto. The MAP Centre for Urban Health Solutions is a world-leading research centre dedicated to creating a healthier future for all. Through big-picture research and street-level solutions, MAP scientists tackle complex community health issues — many at the intersection of health and equity.

## **Application**

All qualified candidates are invited to apply by clicking on the link below. Applications must include a cover letter; curriculum vitae; a research statement outlining current and future research activities; up to three representative publications; a 1-2 page statement outlining experience working with, teaching, or mentoring/supervising diverse groups or diverse students and contributions to fostering diversity on campus, and within the curriculum or nursing profession; and a teaching dossier (including a statement of teaching philosophy, a description of prior teaching experience and graduate student supervision, sample course materials, and teaching evaluations).

If you have questions about this position, please contact [dean.nursing@utoronto.ca](mailto:dean.nursing@utoronto.ca). All application materials must be submitted online.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each referee the day after an application is submitted. Applicants, however, remain responsible for ensuring that references submit letters (on letterhead, dated, and signed) by the closing date. More details on the automatic reference letter collection, including timelines, are available in the [candidate FAQ](#).

Submission guidelines can be found at <http://uoft.me/how-to-apply>. We recommend combining additional documents into one or two files in PDF/MS Word format.

All application materials, including reference letters, must be received by **November 13, 2023**.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

## **Diversity Statement**

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

### **Accessibility Statement**

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca)