



Assistant or Associate Professor (Full-Time, Tenure Track), Ingram School of Nursing, Faculty of Medicine and Health Sciences

The Ingram School of Nursing of the Faculty of Medicine and Health Sciences is seeking to strengthen its links to Black communities and expand its leadership, research and teaching capacity through the recruitment of a new faculty member in a tenure-track position in the area of health determinants and quality health care for members of Black communities in the Canadian health care system. This tenure-track position is open for appointment at the rank of Assistant or Associate Professor. Members of Black communities are encouraged to apply because of the value and unique understanding that lived experience and community connection brings to quality nursing research and practice.

This position is part of a multi-year interdisciplinary initiative designed to strengthen and support research innovation and excellence in the domains of African and Black Studies at McGill University while simultaneously addressing the under-representation of Black faculty in the tenure stream, as laid out in [McGill's Action Plan to Address Anti-Black Racism 2020-2025 \(ABRp\)](#).

The successful candidate will be joining the School at a stimulating time of growth and new energy with a recent expansion in education and research-focused faculty, major curricular revisions, and a new physical space featuring state-of-the-art teaching and research facilities.

The Ingram School of Nursing is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the education of a diverse group of students. The School is part of McGill University, which is consistently ranked among the top 20 public universities in the world and among the top three in Canada. McGill University is in Montreal, Quebec (www.montrealinternational.com/en/), a multiethnic city with a strong cultural life. Montreal has been selected numerous times as the best city for students in North America. Montreal housing costs are among the lowest for cities of comparable size, and overall quality of life is outstanding.

Job Duties

The successful candidate will be expected to develop an independent research program and to contribute to undergraduate and graduate teaching for our diverse student body. They will also be expected to contribute to service activities within the School, the Faculty of Medicine and Health Sciences, the University, or the wider community.

Qualifications and Education Requirements:

- Candidates will have been educated as nurses or have a research focus relevant to nursing, have a doctorate in a health-related discipline and a track record of peer-reviewed publications.
- Post-doctoral training will be an asset, as will evidence of success in receiving competitive, external research funding.
- Promising candidates who would benefit from additional post-doctoral training may exceptionally be considered for a transitional fellowship in preparation for moving into this tenure-track position.
- Candidates must demonstrate a commitment to and in accordance with circumstances, a track record in health determinants and quality health care for members of Black communities in the Canadian health care system.



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- In response to commitments made in McGill's Anti-Black Racism Action Plan, among otherwise equivalent candidates, preference will be given to Black scholars.
- Candidates should be fluent in English; fluency in French would be an asset.

Posting Period: Please submit your application within 30 days of the publication of this advertisement.

Required Documents: The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research (if including other documents, combine to make 1 pdf)
- the names and contact information of three referees
- a statement of the candidate's relationship to Black communities

Click on the following link to apply:

https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/Sherbrooke-680/Assistant-or-Associate-Professor--Tenure-Track---Ingram-School-of-Nursing---L001608-JR0000015625

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.