

College of Nursing

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# COLLEGE OF NURSING UNIVERSITY OF MANITOBA FORT GARRY CAMPUS

#### **INSTRUCTOR II or SENIOR INSTRUCTOR**

The College of Nursing invites applications from Nurse Practitioners to fill a full-time Instructor position at the rank of Instructor II or Senior Instructor (Position #32192). In this three-year renewable term position, 0.4 FTE will be dedicated to serving as Director of the Nurse Practitioner (NP) Program and 0.6 FTE dedicated to teaching responsibilities. Qualified candidates will possess substantive knowledge and relevant NP experience in primary care and have experience in providing administrative leadership. Salary and rank to commensurate with experience and qualifications.

#### **COLLEGE PROFILE:**

The College of Nursing offers a range of undergraduate and graduate programs. The Bachelor of Nursing (BN) program is an accredited concept-based curriculum that incorporates state of the art simulation learning. The BN program is also delivered in partnership with the University College of the North in The Pas and Thompson. The Mahkwa omushki kiim provides students with Indigenous ancestry with academic and personal supports to facilitate success. A new Bachelor of Midwifery program has been launched.

At the graduate level, we offer a Master's program, which includes a Nurse Practitioner (NP) stream, as well as administration, education and clinical practice streams. The Nurse Practitioner program is approved through the College of Registered Nurses of Manitoba and is one of the first NP programs in Canada to be accredited through the Canadian Association of Schools of Nursing. In addition, we offer a PhD in Nursing program.

The Manitoba Centre for Nursing and Health Research (MCNHR) is a research unit within the College of Nursing. The College has clinical practice and research links with other universities nationally and internationally and with a number of research institutes in Manitoba. We are proud of our two Research Chairs; a Canada Research Chair in Child and Family Engagement in Health Research and Healthcare; and a Health Sciences Centre Clinical Chair.

The College has a strong commitment to the Indigenous community, to accessibility and diversity, and to a wide range of practice environments. The College is recognized for its leadership in international development. Visit our website at umanitoba.ca/nursing for more information.

## **POSITION:**

The responsibilities of the Instructor position include both teaching and service. The successful candidate will contribute to the academic development, delivery and evaluation of theory and clinical nursing courses in the Master of Nursing Nurse Practitioner program and/or undergraduate program. The incumbent will integrate scholarship into clinical and theoretical teaching, provide leadership on the integration of relevant concepts related to the undergraduate and/or NP program, and participate in professional and community organizations. The incumbent will offer courses on-site or through delivery by various distance education modalities. The incumbent will provide academic and administrative leadership in the coordination and delivery of the NP program and collaborate with administration, faculty, support staff, students, stakeholders and interprofessional leaders. The incumbent will conduct ongoing program and course evaluation as part of the NP program quality assurance process.

### **GENERAL QUALIFICATIONS:**

- A Baccalaureate degree in Nursing and a Master's degree in Nursing are required. A PhD in Nursing or a related health discipline is preferred.
- Registration with the College of Registered Nurses of Manitoba (CRNM) required
- Current RN (NP) licensure with the College of Registered Nurses of Manitoba (CRNM).
- A minimum of three years recent primary care clinical NP experience required
- A proven track record of teaching excellence
- A proven track record of curriculum development, delivery and evaluation
- Experience in delivery and evaluation of flexible-delivery courses

- Experience in teaching and assessment of students in various clinical settings using best practice principles and evidence informed knowledge
- Experience in providing administrative leadership
- Excellent communication and interaction skills
- Ability to foster collegial relationships
- Scholarly capabilities

Start Date: August 1, 2022.

The closing date for applications is **June 3**, **2022**. Applications should include a curriculum vitae, a letter of intent addressing the general qualifications, a personal statement on your contributions to diversity, equity and inclusion in your teaching, research, service or other experiences, as well as three reference letters. Please email your application to the attention of **Dr. Netha Dyck, Dean, College of Nursing, Rady Faculty of Health Sciences, University of Manitoba acadnurs@umanitoba.ca.** 

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identifies). All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.