

# Maura's Resources

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## Question #1. Power and power dynamics

**Resources:** Empowerment theory, structural empowerment, psychological empowerment, leader empowering behaviours

### **Key articles:**

Laschinger, H. K. S. (2008). Effect of empowerment on professional practice environments, work satisfaction, and patient care quality: Further testing the nursing worklife model. *Journal of nursing care quality*, 23(4), 322-330.

Wagner, J. I., Cummings, G., Smith, D. L., Olson, J., Anderson, L., & Warren, S. (2010). The relationship between structural empowerment and psychological empowerment for nurses: a systematic review. *Journal of nursing management*, 18(4), 448-462.

Greco, P., Laschinger, H. K. S., & Wong, C. (2006). Leader empowering behaviours, staff nurse empowerment and work engagement/burnout. *Nursing leadership*, 19(4), 41-56.

**NEW:** Intersectionality theory and nurses as advocates and activists

Ruiz, A. M., Luebke, J., Klein, K., Moore, K., Gonzalez, M., Dressel, A., & Mkandawire-Valhmu, L. (2021). An integrative literature review and critical reflection of intersectionality theory. *Nursing inquiry*, 28(4), e12414.

# Maura's Book and Resource Recommendations

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-*Reinventing Organizations* by Frederic Laloux:

A great book on leadership within complex systems

- Institute for Healthcare Improvement (Open School-free resources for faculty and students)

-Leadership through quality/safety lens

<http://www.ihl.org/education/IHIOpenSchool/Pages/default.aspx>

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Question #3: Crisis leadership, dealing with constant change, unpredictability

**-Planning for clinical crisis:**

<http://www.ihi.org/resources/Pages/Tools/LeadershipResponseSentinelEventEffectiveCrisisMgmt.aspx>

**-Some articles for discussion:**

Udod, S., MacPhee, M., & Baxter, P. (2021). Rethinking Resilience: Nurses and Nurse Leaders Emerging From the Post–COVID-19 Environment. *JONA: The Journal of Nursing Administration*, 51(11), 537-540.

Gurney, L., Lockington, J., Quinn, L., & MacPhee, M. (2020). Why Do We Need Wobble Rooms during COVID-19?. *Nursing leadership (Toronto, Ont.)*, 33(4).

**-Discussions with nurse leaders (all sectors):** How did they cope with crisis? How did they support their staff during crisis? How did they support the organization and patients during crisis?