

## **School of Nursing, Faculty of Health Professorial Stream Appointments**

The School of Nursing, Faculty of Health, York University invites highly qualified candidates to apply for a professorial stream tenure-track appointment in **Indigenous Health, History, and Healing Practices** at the Assistant, Associate or Full Professor level to commence July 1, 2021. Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

The successful candidate will join one of Canada's largest, most comprehensive, top ranked, research focused Schools of Nursing in Canada. The School currently offers three pathways toward a Bachelors degree in Nursing (second entry, direct entry, internationally educated), as well as a Masters in Nursing, a Masters for preparation as a Nurse Practitioner, and a PhD in Nursing. The School is in the midst of significant growth and renewal and enjoys partnerships with world leading healthcare institutions in both Ontario and around the world.

Candidates must (1) be registered in good standing or eligible for registration with the College of Nurses of Ontario; (2) have a baccalaureate degree in Nursing; (3) have a Master's degree in Nursing or a related field (Nursing preferred), and (4) have a PhD (or PhD near completion at the time of the appointment) in Nursing or other relevant area (Nursing preferred).

Recognizing the underrepresentation of Aboriginal (Indigenous) faculty, this opportunity is part of the University's Affirmative Action program that has been developed based on the special program provisions of the Ontario Human Rights Code.

We seek an Aboriginal (Indigenous) candidate with a research program related to the health and well-being of Indigenous populations whose scholarship recognizes the intersections of Indigeneity, health equity, and social determinants of health. Our school recognizes equity, diversity, inclusion, and decolonisation as central themes to the curriculum. The school recognizes the need to teach and develop future advocates for the use of Indigenous health knowledges and healing practices that collaborate with Indigenous Elders, healers, and knowledge keepers consistent with the Calls to Action of the Truth and Reconciliation Commission of Canada. The successful applicant will integrate their understanding of the plurality of Indigenous knowledges and worldviews to inform and provide students with learning opportunities in the undergraduate and graduate programs, including graduate student supervision. The successful candidate should demonstrate experience in decolonizing education, conflict resolution, human rights, and/or anti-racism.

The successful candidate will be expected to engage in and produce outstanding, innovative, and, as appropriate, externally funded research at the highest level.

Candidates must provide evidence of research excellence or promise of research excellence of a recognized international calibre as demonstrated in: the research statement; a record of publications (or forthcoming publications) with significant journals in the field; presentations at major conferences; awards and accolades; other culturally appropriate research and knowledge translation activities, and strong recommendations from referees of high standing.

The position will involve graduate teaching and supervision, as well as undergraduate teaching and the successful candidate must be suitable for prompt appointment to the Faculty of Graduate Studies.

Evidence of excellence or promise of excellence in teaching will be provided through: the teaching statement; teaching accomplishments and pedagogical innovations including in high priority areas such as experiential education and technology enhanced learning; teaching evaluations; and strong letters of reference.

York University acknowledges its presence on the traditional territory of many Indigenous Nations. The area known as Tkaronto has been care taken by the Anishinabek Nation, the Haudenosaunee Confederacy, and the Huron-Wendat. It is now home to many First Nation, Inuit and Métis communities. We acknowledge the current treaty holders, the Mississaugas of the Credit First Nation. This territory is subject of the Dish With One Spoon Wampum Belt Covenant, an agreement to peaceably share and care for the Great Lakes region. York University supports Indigenous research and education through its [Indigenous Framework for York University](#), the Centre for Aboriginal Student Services, the York Indigenous Council, and Skennen'kó:wa Gamig, or the House of Great Peace, a space for Indigenous faculty, staff, and students. York is committed to fostering understanding of, respect for and connections with Indigenous communities; and the University is working to support the recruitment and success of Indigenous undergraduate and graduate students, the integration of Indigenous cultures, approaches and perspectives into curricular offerings and research, collaboration with Indigenous communities, and recruitment and retention of Indigenous faculty and staff.

Our university is committed to providing an inviting, rich and supportive work, study and research environment to its Indigenous students and Faculty members, not just through the allyship of its current faculty members, but also through structures such as the *York University's Centre for Aboriginal Student Services (CASS)* and the newly formed *Centre for Indigenous Knowledges and Languages*, which are guided by *The Indigenous Framework for York University: A Guide to Action*. For more information on these guidelines, please see: <https://indigenous.info.yorku.ca/framework/>

York University has a policy on [Accommodation in Employment for Persons with Disabilities](#) and is committed to working towards a barrier-free workplace and to expanding the accessibility of the workplace to persons with disabilities. Candidates who require accommodation during the selection process are invited to contact Dr. Lisa Seto Nielsen, Chair of the Search Committee, School of Nursing, [lisaseto@yorku.ca](mailto:lisaseto@yorku.ca).

This selection will be limited to individuals who self-identify as Aboriginal (Indigenous) Peoples. York University is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, within its community. York University encourages candidates from Aboriginal (Indigenous) communities to self-identify as a member of one or more of the four designated groups: women, members of visible minorities (racialized groups), Aboriginal (Indigenous) people and persons with disabilities. The Affirmative Action program can be found at [www.yorku.ca/acadjobs](http://www.yorku.ca/acadjobs) or by calling the AA line at 416-736-5713. Applicants wishing to self-identify as part of York University's Affirmative Action program can do so by downloading, completing and submitting the form found at: <http://acadjobs.info.yorku.ca/affirmative-action/self-identification-form>. All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous Peoples in Canada will be given priority. No application will be considered without a completed mandatory Work Status Declaration form which can be found at <http://acadjobs.info.yorku.ca/affirmative-action/work-authorization-form>.

Applicants must submit one application package which includes a cover letter clearly identifying the position (area of expertise) to which they are applying, provide their College of Nurses of Ontario (or current jurisdictional) registration number, and address how they have engaged and worked with Indigenous communities and Peoples; up-to-date curriculum vitae; three current

signed letters of reference (at least one addressing community engagement with Indigenous communities and Peoples); a philosophy of teaching statement; teaching evaluations (if available); and a 5-year research plan including grant funding strategies. A complete application package should be addressed to: Dr. Shahirose Sadrudin Premji, Director, School of Nursing, **and submitted electronically as one file to [nursrch@yorku.ca](mailto:nursrch@yorku.ca)**. Proof of academic credentials and registration with the College of Nurses of Ontario are required prior to appointment. Incomplete application packages or those who fail to identify the position/area to which they are applying for will not be considered. The deadline for receipt of completed applications is December 15, 2020. Should no suitable candidate be found, the position will be reposted until filled.