



**COLLEGE OF NURSING  
RADY FACULTY OF HEALTH SCIENCES**

**INSTRUCTOR II or SENIOR INSTRUCTOR (2 Positions)**

The College of Nursing invites applications to fill two, three-year term (renewable) Instructor positions. (#28339, #28340) Qualified candidates will possess substantive knowledge and relevant nursing experience in nursing practice, post-secondary nursing education, and curriculum development, implementation, and evaluation.

The College of Nursing offers a range of undergraduate and graduate programs. The Bachelor of Nursing (BN) program is a concept based curriculum that incorporates state of the art simulation learning. The BN program is also delivered in partnership with the University College of the North in The Pas and Thompson. The Aboriginal Nursing Cohort Initiative provides students with Indigenous ancestry with academic and personal supports to facilitate success. At the graduate level, we offer a Master's Program, which includes a Nurse Practitioner (NP) stream, as well as administration, education and clinical practice streams, and a PhD in Nursing Program. We have three Research Chairs; a Canada Research Chair in Child and Family Engagement in Health Research and Healthcare; a Manitoba Research Chair in Caregiver Communication, and a Clinical Scientist, Canadian Child Health Clinician Scientist Program. Our clinical practice and research links reach across many universities nationally and internationally and with a number of research institutes in Manitoba. The College has a strong commitment to the Indigenous community, to accessibility and diversity, and to a wide range of practice environments. The College is recognized for its leadership in international development. Visit our website at [umanitoba.ca/nursing](http://umanitoba.ca/nursing) for more information.

**POSITION:**

The successful candidate will contribute to the academic development, delivery, and evaluation of theory and clinical practice courses in the undergraduate program, including clinical education instruction, senior practicum supervision and skills and simulation instruction. The incumbent will integrate scholarship into theoretical and clinical teaching; provide leadership in the integration of relevant concepts related to the undergraduate program, provide leadership in ongoing curriculum revision; and, participate in professional and community organizations. The successful candidate will offer courses on-site or through various distance education modalities.

**GENERAL QUALIFICATIONS:**

- A Baccalaureate degree in Nursing and a Master's degree (Nursing preferred or in a related discipline) required.
- Senior Instructor appointments normally require a PhD in Nursing or health related field
- Active registration with the College of Registered Nurses of Manitoba (CRNM)
- A proven track record of excellence in teaching with expertise in delivering and evaluating flipped classes, blended learning, flexible delivery, online delivery and other innovative modalities
- Ability to provide leadership in the continuous evaluation and improvement of the curriculum, innovation in teaching, and enhancement of student experience.
- Expertise in teaching and assessment of students in clinical settings, skills and simulation labs using best practice principles and evidence based knowledge
- Recent clinical practice experience in related area preferred
- Ability to undertake appropriate administrative tasks.
- Excellent communication and interaction skills
- Ability to foster collegial relationships
- Scholarly capabilities

**Start Date: December 1, 2019 or as soon as possible.** Salary and rank will be commensurate with experience and qualifications.

The closing date for applications is **November 11, 2019**. Applications addressing the general qualifications, including a curriculum vitae and contact details of three references should be sent to **Dr. Netha Dyck, Dean, College of Nursing, Faculty of Health Sciences, University of Manitoba** [acadnurs@umanitoba.ca](mailto:acadnurs@umanitoba.ca).

The University of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from women, racialized persons, Indigenous Peoples, persons with disabilities, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas. If you require accommodation supports during the recruitment process, please contact U of M's Equity, Diversity and Inclusion Facilitator, Valerie Williams at [Valerie.williams@umanitoba.ca](mailto:Valerie.williams@umanitoba.ca) or 204-474-8371. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.