



The School of Nursing invites applications from talented nursing researchers and scholars for a **full-time tenure track** faculty position at the rank of **Assistant or Associate Professor** to commence **July 1, 2020** or as negotiated. We welcome applications from nurses with teaching and research experience relevant to advancing the profession and the discipline of nursing with a preferred focus on nursing education research and leadership. The School has programs of research in the philosophy, theory and ethics of nursing education, and design of experiential learning approaches with a particular interest in decolonization and integration of Indigenous perspectives on nursing and health. As a member of the School of Nursing, the successful candidate will work with colleagues to advance a shared mission of sustainable quality professional programs, community engaged research and scholarship and a commitment to critical and anti-racist perspectives on theory and practice.

The School of Nursing is dedicated to excellence in accessible and innovative undergraduate and graduate nursing education, research initiatives, and professional practice and service to the community in British Columbia, in Canada, and beyond. The School offers the Bachelor of Science in Nursing degree (BSN) to prepare nurses to work with individuals, families, and communities, guided by health promotion principles. The BSN program is delivered through a collaborative partnership with colleges in British Columbia and the Northwest Territories. The School of Nursing also offers two graduate degrees: a PhD in Nursing and the Master of Nursing Degree (Advanced Practice / Nurse Practitioner / Double Degree in Nursing and Health Informatics). All of our graduate programs are offered through distance learning and distributed learning technologies.

The School is committed to:

- generating knowledge, advancing the nursing profession and discipline, and enhancing nursing practice to improve health for individuals, families, communities, and society
- responding to the Truth and Reconciliation Commissions Calls to Action and integrating Indigenous perspectives, world views and knowledge for health, healing and nursing practice and
- promoting health and the conditions that support health and social changes in British Columbia, Canada, and around the world through collaborative partnerships among educators, students, health practitioners, communities, researchers, and policy developers.

The School is situated in a Faculty of Human and Social Development, a multidisciplinary faculty with a commitment to the student experience of dynamic learning in rich practice and community settings for vital impact on health and social development. Faculty researchers participate with colleagues, students, and the public in socially engaging ways and strive to integrate teaching and research at all program levels. Nursing faculty research programs focus on pedagogy, palliative care, nursing care delivery models, evidence informed practice, researcher pathway development, and community engaged research in addiction, harm reduction, and public health. We uphold an [inclusive environment](#) wherein diversity in beliefs and practices—as well as individual diversity—is lived, celebrated and respected.

**Qualified candidates will have:**

- **required education:** baccalaureate degree in Nursing and an earned doctoral degree (PhD or equivalent) with at least one graduate degree in Nursing
  - For consideration at the **Assistant Professor** rank, qualified individuals must also possess the following:
    - evidence of a potential for effective teaching;
    - research experience relevant to advancing the profession and the discipline of Nursing and aimed at developing the body of knowledge required to support philosophical, theoretical, and workplace integrated learning and leadership role development;
    - experience supervising graduate students is an asset
  - For consideration at the **Associate Professor** rank, qualified individuals must also possess the following:
    - evidence of effective teaching; and
    - record of substantial scholarly, professional or creative achievement within the discipline of Nursing;
    - experience supervising graduate students is an asset
- active registration and in good standing with the [British Columbia College of Nursing Professionals](#) (BCCNP) or be eligible for registration and commit to achieving registration if not currently registered.

The University of Victoria and the Faculty of Human and Social Development acknowledge with respect the Lekwungen- speaking peoples on whose traditional territory the university stands and the Songhees, Esquimalt and W̱SÁNEĆ peoples whose historical relationships with the land continue to this day.

#### Related Links

[School of Nursing](#)

[Faculty of Human and Social Development](#)

### Contact Information

To be considered, please submit your application package via email to [nursingdirector@uvic.ca](mailto:nursingdirector@uvic.ca) with the subject heading: **240-108 School of Nursing** including a cover letter that addresses the full scope of the job requirements, along with your curriculum vitae, appropriate evidence of research (publications or work in progress), teaching skills (teaching statements, syllabi, evaluation data), statement of diversity knowledge, experience and skills, and contact information for **three references** to:

Dr. Susan Duncan, Director  
School of Nursing  
University of Victoria

### Application Deadline

In order to be considered, application packages must be received **by January 3, 2020 by 4PM (PST)**

### Additional Information:

The [University of Victoria](https://www.uvic.ca) is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

The Faculty of Human and Social Development (HSD) provides support for research development through the [HSD Research Support Centre](#) as well connections with the [Learning and Teaching Support and Innovation](#) office to support its faculty with professional development and teaching enhancement.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association ([www.uvicfa.ca](http://www.uvicfa.ca)).

### Equity Statement

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement).

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at [FRecruit@uvic.ca](mailto:FRecruit@uvic.ca). Any personal information provided will be maintained in confidence.

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

