



**ASSISTANT, ASSOCIATE or FULL PROFESSOR POSITION**

The College of Nursing, Rady Faculty of Health Sciences is seeking applications for two outstanding candidates for a tenured or tenure track position (27175, 27184) at the rank of Assistant, Associate or Full Professor.

**COLLEGE OF NURSING PROFILE:**

The College of Nursing is one of five colleges within the Rady Faculty of Health Sciences (RFHS) at the University of Manitoba. The College of Nursing offers both undergraduate and graduate programs. The Bachelor of Nursing (BN) program is a concept based curriculum and offers state-of-the-art simulation learning. The BN program is also delivered in partnership with the University College of the North in The Pas and Thompson. A new Bachelor of Midwifery program is in development. The Aboriginal Nursing Cohort Initiative (ANCI) provides students with Indigenous ancestry with academic and personal supports to facilitate success.

At the graduate level, the College of Nursing offers a Master's Program with four streams, including Nurse Practitioner (NP), administration, education and clinical practice streams. In addition, the College offers a PhD in Nursing Program.

The Manitoba Centre for Nursing and Health Research (MCNHR) is a research unit within the College of Nursing. The MCNHR is the only research centre in Manitoba that is solely dedicated to facilitating and supporting collaborative nursing and health research. The College has clinical practice and research links with other universities nationally and internationally and with a number of research institutes in Manitoba. We have three Research Chairs: a Canada Research Chair in Child and Family Engagement in Health Research and Healthcare; a Manitoba Research Chair in Caregiver Communication, and a Clinical Scientist, Canadian Child Health Clinician Scientist Program.

The College of Nursing has a strong commitment to the Indigenous community, to accessibility and diversity, and to a wide range of practice environments. The College of Nursing also facilitates Clinical Competency Assessments for the College of Registered Nurses of Manitoba. Visit our website at [umanitoba.ca/nursing](http://umanitoba.ca/nursing) for more information.

**ASSISTANT PROFESSOR:** Activities and expectations include developing and maintaining an ongoing program of funded research. Evidence of scholarly and research activity may take the form of funded research, peer-reviewed publications in reputable scholarly journals, invited papers delivered to academic or professional research projects, and/or other scholarly activities. Teaching nursing courses at the undergraduate and graduate levels in areas of expertise; participating in the education of graduate students through thesis/capstone project supervision; service in College, University, and professional committees and activities; and where relevant, practicing in an area of clinical expertise.

**Qualifications:** A PhD in Nursing or a related health discipline, and registration with the College of Registered Nurses of Manitoba required. Additional qualifications include evidence of: a beginning program of research and scholarship, including funded research and peer-reviewed publications; evidence of previous effective teaching. Applicant will possess strong communication skills; clinical expertise as relevant and, the ability to establish collegial relationships.

**ASSOCIATE PROFESSOR:** The successful candidate will carry out independent research, as well as work effectively in research teams. Evidence of a level of research activity and scholarship consistent with indicators such as the following:

i) an established independent research program, individual or collaborative, which goes beyond the work of the applicant's PhD degree or since his/her appointment representing a significant contribution to the

field of study or area of expertise;

ii) the impact, quality, originality and number of publications, comparable to norms for the field and the rank of the applicant. The forum for publication will normally be taken into consideration.

iii) a track record of research funding at a level which is appropriate for the discipline, field and rank;

iv) the amount and quality of research in collaboration with outside bodies such as clinical and/or community agencies, government or industry; effective graduate student research supervision; provide leadership and/or participate in development, revision and coordination of leading edge courses; assist in formulation and implementation of the College's research plans, strategies and objectives; provide research leadership and assist colleagues to increase their research skills and outputs.

**Qualifications:** A PhD in Nursing or a related health discipline, and registration with the College of Registered Nurses of Manitoba required. An established research record in health care including a number of peer-reviewed publications, demonstrated ability to obtain competitive research grants and establish research networks. There must be evidence of a capacity to build and maintain strong relationships through all levels of professional engagement with partner organizations and demonstrated ability to supervise research students and research projects. A proven track record of excellence in teaching, course development and supervision at undergraduate and postgraduate levels, and a relevant clinical background. Applicants for Associate Professor must have evidence of a well-developed and established program of research in a particular health-related area, current, competitive national grant funding, strong publications track record, and an established national reputation. The applicant will possess strong communication skills; clinical expertise as relevant and, the ability to establish collegial relationships.

**FULL PROFESSOR:** The successful candidate will be expected to carry out activities including maintaining an ongoing program of funded research. Evidence of a level of research activity and scholarship consistent with indicators such as:

i) the impact, quality, originality and number of research publications, while in the current rank, comparable to norms for the research field and the rank of the applicant. The forum for publication will normally be taken into consideration.

ii) a fully established and recognized research program;

iii) an established national and international reputation, as evidenced, for example, by publication in high quality international journals, by being invited to present plenary session or keynote talks at major national and international conferences, by being invited to serve on grant selection committees or research review boards, or similar signs of recognition;

iv) a track record of research funding at a level which is appropriate for the discipline, field and rank;

v) the amount and quality of research in collaboration with outside bodies such as clinical and/or community agencies, government and industry; successful masters and doctoral student thesis research supervision; provide leadership and/or participate in development, revision and coordination of leading edge courses; provide high quality teaching and supervision at the undergraduate and graduate level; assist in formulation and implementation of the College's research plans, strategies and objectives; provide research leadership and assist colleagues to increase their research skills and outputs.

**Qualifications:** A PhD in Nursing or a related health discipline, and registration with the College of Registered Nurses of Manitoba required. Additional qualifications include evidence of success as an independent health-related researcher with an innovative and internationally-recognized research program, as proven by peer-reviewed publications and funding from CIHR and other nationally and/or internationally-recognized funding agencies; demonstrated excellence in teaching and graduate supervision at the doctoral level; evidence of administrative and leadership skills. Applicant will possess strong communication and interpersonal skills; clinical expertise as relevant and, the ability to establish collegial relationships.

Successful applicants will be required to teach courses on-site or by various distance educational modalities, conduct their program of research and provide leadership in service type duties.

**Start Date: July 1, 2019 or as soon as possible.** Rank and salary will be determined based on qualifications and experience. For clarification or information about this position, please contact Dr. Netha

Dyck at [netha.dyck@umanitoba.ca](mailto:netha.dyck@umanitoba.ca)

Closing date for applications is **March 11, 2019**; however applications will be accepted until a suitable candidate is appointed. Applications addressing the general qualifications, including a curriculum vitae, a statement of research and teaching interests, and contact details of three references should be sent to **Dr. Netha Dyck, Dean, College of Nursing, University of Manitoba** ([acadnurs@umanitoba.ca](mailto:acadnurs@umanitoba.ca)).

The University of Manitoba is strongly committed to equity and diversity within its community and especially welcomes applications from women, racialized persons, Indigenous Peoples, persons with disabilities, persons of all sexual orientations and genders, and others who may contribute to the further diversification of ideas. If you require accommodation supports during the recruitment process, please contact U of M's Equity, Diversity and Inclusion Facilitator, Valerie Williams at [Valerie.williams@umanitoba.ca](mailto:Valerie.williams@umanitoba.ca) or 204-474-8371. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provisions of "*The Freedom of Information and Protection of Privacy*" (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.