



Vice-Dean (Health Sciences) and Director, School of Nursing Faculty of Health Sciences, Queen's University

The Faculty of Health Sciences, Queen's University invites nominations, applications and expressions of interest for the position of Vice-Dean (Health Sciences) and Director, School of Nursing with the appointment to be effective July 2019. This is a tenured faculty position and rank will be commensurate with the successful applicant's academic qualifications.

Queen's University is recognized nationally and internationally for the quality of its undergraduate and graduate programs, which attract outstanding students. It has a community spirit and amenities unmatched by any other Canadian university. Queen's University is consistently ranked as a leader in Canadian post-secondary education and research. Attracting the very best students and faculty, Queen's aspires to become a global leader in these areas. Queen's University is located in historic Kingston, on the shore of Lake Ontario, with easy access to Montreal, Toronto, Ottawa & the U.S. border. This university city of approximately 150,000 offers a unique mix of year-round recreational, cultural and academic opportunities. For additional information about Queen's, please visit www.queensu.ca

In 2016, Queen's School of Nursing celebrated the 75th anniversary of its founding, which is a true milestone for a Canadian nursing school. There has been substantial growth over the last decade in both the undergraduate and postgraduate programs. The School is now home to approximately 475 undergraduate students and 180 graduate students including over 100 students in a new and exciting graduate program in Health Quality. The School has the unique advantage of being an integral member of Queen's Faculty of Health Sciences, which also includes the School of Medicine and the School of Rehabilitation Therapy. Additional information is available at <https://nursing.queensu.ca/>

Reporting to the Dean, Faculty of Health Sciences, the Vice-Dean (Health Sciences) and Director, School of Nursing will provide strategic direction, academic planning leadership and evoke the mission of the School to achieve the highest possible standards in nursing education. Working in collaboration with the Associate Directors, faculty and staff, the Director will promote a positive environment within the School, foster relationships with both internal and external partners, and will provide academic and administrative oversight for the financial, educational, research and human resources of the School.

The Director will have a PhD in nursing or a related field and will be a recognized scholar with strong achievements in nursing research, teaching and scholarly activities. In addition, they will be a strategic leader with proven administrative experience and will have both the ability and vision to lead academic development in an exciting environment of growth. A collaborative and collegial style, communication and interpersonal skills, experience building internal and external relationships and a creative approach to problem solving are required.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The Search Committee will begin consideration of candidates immediately and will continue until the position is filled. Applications, including a curriculum vitae, a letter of interest and the names of three references (who will not be contacted without consent of the applicant) should be submitted to Dean Reznick, Committee Chair, c/o Sarah Cameron, Boyden Global Executive Search, 120 Adelaide St. West, Suite 905, Toronto, Ontario, Canada, M5H 1T1 or by e-mail to queensnursing@boyden.com.

We thank all applicants for their interest, however only those under consideration for the role will be contacted.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Sarah Cameron, Boyden Global Executive Search, 120 Adelaide St. West, Suite 905, Toronto, Ontario, Canada, M5H 1T1 or by e-mail to queensnursing@boyden.com.

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.