

# School of Nursing, Faculty of Health, York University

## Alternate Stream (Teaching-Focused) Appointments in Nursing

Applications are invited from highly qualified individuals for five (5) full time Alternate Stream (teaching-focused) tenure-track positions in the School of Nursing, Faculty of Health at the rank of Assistant Lecturer, commencing July 1, 2019. We are seeking individuals with demonstrated expertise in each the following areas: **Common & Complex Health Challenges Across the Lifespan; Mental Health/Mental Illness in the Context of Primary Health Care; Child and Adolescent Health in the Context of Primary Health Care; Primary Health Care and the Global Context of Nursing.** Responsibilities for these positions include teaching in the undergraduate program, pedagogical leadership, and academic service.

Candidates must have the equivalent of at least 5 years of full-time recent nursing experience in the declared area of expertise. Applicants with additional recent evidence-informed clinical experience in Maternal, Newborn Child Health, Medical Surgical, Paediatrics and Mental Health will be looked upon favourably.

Candidates must (1) be registered in good standing or eligible for registration with the College of Nurses of Ontario; (2) hold a Bachelor's degree in nursing; (3) possess a Master's degree in a relevant area (Master's in nursing preferred); and (4) a PhD in Nursing or a related field is required with consideration given to candidates with outstanding professional and leadership experience in nursing who are currently enrolled in an appropriate doctoral program or whose educational background suggests eligibility for admission to an appropriate doctoral program.

The successful candidate must demonstrate excellence or clear potential for excellence in teaching university-level courses, a strong commitment to pedagogy and student success, and the capacity to bring a theoretical and practical orientation to teaching, learning and program design. A record of pedagogical innovation in areas such as professional practice, experiential education, technology enhanced learning and community-based learning is preferred as is experience with curriculum development and universal design approaches to teaching and assessment. Evidence of experience in the development of teaching resources, assessment tools and workshops for colleagues is an asset. Creating or maintaining an independent program of research is not an expectation.

Experience in the broader context of nursing (e.g., policy development, program planning) and experience serving on professional committees or governance bodies are viewed as assets.

Candidates must demonstrate alignment with the School of Nursing's commitment to human science, social justice, and health promotion and to multiple perspectives in nursing discourses, knowledge, and research.

Salary will be commensurate with qualifications and experience. All York University positions are subject to budgetary approval.

The School of Nursing at York University is undergoing substantial faculty growth and aims to become one of Canada's top, research intensive Schools of Nursing. We offer Bachelor's, Master's and Doctoral programs in nursing, including an MScN for Nurse Practitioners. We have strong strategic alliances with multiple health care organizations including the University Health Network, regional hospitals, leading

long-term care and community health partners. We enjoy strong collaborations with Seneca and Georgian Colleges. Our sister units in the Faculty of Health are all ranked among the best in the world and include Kinesiology and Health Science, Psychology, Health Policy and Management, as well as Global Health.

In their application package candidates should indicate which position they are applying to (the area of expertise), and how they meet each of the qualifications listed above including details of their nursing experience, teaching philosophy, and evidence of teaching excellence. Applicants must provide their College of Nurses of Ontario (or current jurisdictional) registration number when applying.

Proof of academic credentials and registration with College of Nurses of Ontario is required prior to appointment. Applicants should submit a letter of application, up-to-date curriculum vitae, three signed letters of reference, a philosophy of teaching statement, and teaching evaluations to: Dr. Shahirose Sadrudin Premji, Director, School of Nursing, Room 313, HNES Building, York University, 4700 Keele Street, Toronto, ON Canada M3J 1P3 at [nursrch@yorku.ca](mailto:nursrch@yorku.ca). Referees should be advised to address the candidate's qualifications and experience in relation to the requirements of the position. The application deadline is **November 30, 2018**.

*All York University positions are subject to budgetary approval. York University is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, within its community. The AA program, which applies to Aboriginal people, visible minorities, people with disabilities, and women, can be found at <http://yorku.ca/acadjobs> or by calling the AA office at 416-736-5713. All qualified candidates are encouraged to apply; however, Canadian citizens, Permanent Residents and Indigenous peoples in Canada will be given priority.*

Applicants wishing to self-identify can do so by downloading, completing and submitting the forms found at: <http://acadjobs.info.yorku.ca/>. Please select the "Affirmative Action" tab under which forms pertaining to Citizenship and AA can be found.