



## **NURSING INSTRUCTOR**

**Classification: University Instructor**  
**Full-Time Regular Position**  
**The Pas, Manitoba**

University College of the North (UCN) is committed to building a workforce that is representative of the populations we serve. Applications are invited from individuals who have a demonstrated interest and ability to work with Aboriginal learners and mature students.

**The Position:** UCN is seeking an individual for a challenging and diverse position as an instructor within the Faculty of Health for the Joint Bachelor of Nursing program in The Pas who is committed to excellence in teaching and promotes an interdisciplinary approach to care. The position may involve teaching theory courses, skills in a laboratory setting and facilitation of learning experiences in both the facility and community clinical settings. In addition to teaching duties, the instructor will be responsible for classroom management, student supervision and advising, maintenance of student records and grades and curriculum review/development and other administrative tasks. Instructors also assist with assigned activities including University College promotion, student recruitment, and various program administrative functions.

**Qualifications:**

- Registered Nurse with undergraduate, preferred Masters of Nursing
- An active CRNM membership without restrictions
- A minimum of five years of work experience in nursing is essential
- Effective interpersonal skills
- Effective organizational skills
- Strong critical thinking and problem solving skills
- Strong computer skills (Microsoft Office)
- Strong communication skills
- A varied past experience including medical-surgical, Community Health, Gerontology, and/or Palliative Care, Mental Health and northern nursing
- Demonstrated ability to understand cultural influences and issues specific to Aboriginal learners and mature students in northern communities
- Personal experience and/or knowledge and understanding of the Indigenous cultures

**Assets:**

- The ability to speak an Aboriginal language
- Previous instructional experience
- Familiarity with curriculum development and delivery

**Conditions of Employment:**

- Candidates must be legally entitled to work in Canada
- Candidates must complete a Criminal Records Check, Child Abuse Registry Check and Adult Abuse Registry
- Must have current CPR certification
- Must be willing to travel

**Applicants are asked to provide a CV, references and copies of transcripts with their application.**

*Representative Workforce (formerly employment equity) is a factor in the selection process. Preference will be given to Aboriginal candidates. Applicants are invited to indicate in their covering letter or résumé if they are from any of the following groups: Aboriginal people, persons with disabilities, visible minorities, or women and men in non-traditional roles. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.*

**Competition Number:** 18-081  
**Closing Date:** August 24, 2018 and will remain open until filled  
**Salary Range:** \$31.40 to \$46.64 hourly, plus remoteness allowance

**Apply to:** University College of the North, Attention: Human Resources  
P.O. Box 3000  
The Pas MB R9A 1M7  
Fax: (204) 623-4414  
Email: [hinfo@ucn.ca](mailto:hinfo@ucn.ca) (preferred format)

*We thank all applicants for their interest, but only those selected for an interview will be contacted*  
Application materials, including letters of reference, will be handled in accordance with the *Freedom of Information and Protection of Privacy* Legislation (Manitoba).

*For more information and other employment opportunities, visit [www.ucn.ca](http://www.ucn.ca).*