



The University of Victoria School of Nursing invites applications from qualified individuals **for a faculty position at the Assistant or Associate Professor level**. The position will **commence January 1, 2019, or as negotiated**. We are seeking a faculty member with a dynamic program of scholarship and research in nursing and health, and a commitment to teaching excellence in undergraduate and graduate programs. Our School is committed to mentoring new and experienced faculty in the development of their academic careers.

The University of Victoria School of Nursing is a leader in undergraduate and graduate nursing education and research in partnership with educational, community and practice organizations. The School offers the Bachelor of Science in Nursing degree (BSN) to prepare nurses to work with individuals, families, and communities, guided by health promotion principles. The BSN program is delivered through a collaborative partnership with colleges in British Columbia and the Northwest Territories. The School of Nursing also offers two graduate degrees: a PhD in Nursing and the Master of Nursing Degree (Advanced Practice / Nurse Practitioner / Double Degree in Nursing and Health Informatics). All of our graduate programs are offered through distance learning and distributed learning technologies.

The School is situated in a Faculty of Human and Social Development, a multidisciplinary faculty with a commitment to the student experience of dynamic learning in rich practice and community settings for vital impact on health and social development. Faculty researchers participate with colleagues, students, and the public in socially engaging ways and strive to integrate teaching and research at all program levels. The Faculty provides support for research development through the Faculty of Human and Social Development Research Centre. Nursing faculty research programs focus on pedagogy, palliative care, nursing care delivery models, evidence informed practice, researcher pathway development, and community engaged research in addiction, harm reduction, and public health.

The successful candidate will be registered or eligible for registration with the College of Registered Nurses of British Columbia, have a PhD, and at least one graduate degree in Nursing. We welcome applications from nurses with teaching and research experience relevant to advancing the profession and the discipline of nursing that may include nursing education, nursing practice and patient oriented research, health systems research and informatics. As a member of the School of Nursing, you will work with colleagues to advance a shared mission of sustainable quality professional programs and community engaged scholarship. You will demonstrate an understanding and commitment to critical and anti-racist perspectives on theory and practice.

<sup>1</sup>Appointment at the **rank of Assistant Professor** normally requires: 17.3.1 an earned doctoral degree, the standard academic credential for the discipline, or evidence of appropriate professional achievement; and 17.3.2 evidence of a potential for effective teaching.

Appointment at the **rank of Associate Professor** normally requires the following qualifications: 17.6.1 an earned doctoral degree, the standard academic credential for the discipline, or evidence of appropriate professional achievement; 17.6.2 evidence of effective teaching; and 17.6.3 a record of substantial scholarly, professional or creative achievement within the candidate's discipline

The University of Victoria Campus is located on the traditional lands of the Coast Salish Peoples and we are privileged to do our work in a way that is inspired by their history, customs and culture.

**A letter of application, a complete curriculum vitae, and contact information for three references should be sent by September 15, 2018** to: Susan Duncan, PhD, RN, Director, University of Victoria School of Nursing, PO Box 1700, Victoria, BC, V8W 2Y2 or via email to [nursingdirector@uvic.ca](mailto:nursingdirector@uvic.ca). For further information on the School, please go to <http://www.uvic.ca/hsd/nursing/index.php>.

*Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association ([www.uvicfa.ca](http://www.uvicfa.ca))*

*The University is an equity employer and encourages applications from women, Indigenous peoples, persons with disabilities, visible minorities, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority.*

<sup>1</sup> [Collective Agreement](#), University of Victoria Faculty Association and University of Victoria (June 5, 2015-June 30, 2019)