



Faculty of Health Sciences

**School of Nursing**  
**Endowed Chair - Sally Smith Chair in Nursing (Ref #IBHSC181901)**

The School of Nursing, Faculty of Health Sciences at Queen's University invites applications for the Sally Smith Chair in Nursing. The Chair holder will normally be tenured, at the rank of Associate Professor or Professor. The individual holding the Sally Smith Chair in Nursing will have the award for five years, renewable for an additional five years and in very exceptional circumstances will hold the Chair for a further five years. The preferred starting date for the appointment is January 1, 2019.

Candidates must have a PhD, preferably in Nursing, or an equivalent degree completed by the start date of the appointment. One graduate degree in nursing is required. Candidates must be eligible for registration as a nurse in Ontario. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high quality scholarly output that demonstrates independent research leading to peer assessed publications and will conduct research supported by external funding. Failure to secure external funding within three years of the initial appointment may lead to termination of the appointment to the Chair position. At the end of the fourth year of the initial term, an external review of the research program will be conducted and recommendations from the review team will be considered prior to reappointment to the Chair position.

The successful candidate will be an excellent teacher at both the undergraduate and graduate levels, and will possess an ongoing commitment to academic and pedagogical excellence in support of the School's programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be required to make substantive contributions through service to the School, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- a statement of research interests;
- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- Three letters of reference to be sent directly to Dr. Jennifer Medves, Vice-Dean (Faculty of Health Sciences) & Director, School of Nursing.

The deadline for applications is 30 June 2018. Applications will be reviewed on an ongoing basis until the position is filled. Applicants are encouraged to send all documents in their application packages electronically as PDFs to Dr. Jennifer Medves at [NURS.APPLY.JOBS@queensu.ca](mailto:NURS.APPLY.JOBS@queensu.ca), although hard copy applications may be submitted to:

Dr. Jennifer Medves  
Vice-Dean (Faculty of Health Sciences) & Director, School of Nursing  
92 Barrie Street  
Queen's University  
Kingston, Ontario  
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Cindy Palmer in the School of Nursing, at Queen's University, 92 Barrie St., Kingston, ON K7L 3N6, [cindy.palmer@queensu.ca](mailto:cindy.palmer@queensu.ca) .

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.