

**Permanent Full-time  
Director of Western Regional School of Nursing  
Corner Brook, NL**

Western Health invites applications for the position of Director of the Western Regional School of Nursing (WRSON), effective May 1, 2018.

WRSON is one of three partner schools in Newfoundland and Labrador in a consortium arrangement offering a Bachelor of Nursing through Memorial University. The School of Nursing is located in Corner Brook and offers programs leading to the Bachelor of Nursing (four-year and the two-year fast track option). WRSON collaborates with both Grenfell Campus-Memorial University and Western Health to support on site delivery of the programs. WRSON is an accredited and approved school of nursing through the Canadian Association of Schools of Nursing (CASN) and the Association of Registered Nurses of Newfoundland and Labrador (ARNNL), respectively.

Applicants will have relevant professional experience and scholarship representing nursing. The successful candidate will demonstrate, or show potential for, excellence in nursing education at various levels of the curriculum. The Director will lead the School to ensure elements of the curriculum are in place to meet accreditation and credentialing requirements of the degree. The Director is responsible for creating a climate in which faculty are motivated to achieve excellence in teaching and research based on program outcomes. The Director is responsible for leading all administrative duties which include: human resource planning, budget oversight and resource acquisition. Monitoring of enrollment, retention, and progression of students in the program to support program planning is also key to this position.

The Director will be responsible for directing the academic activities and administrative duties of WRSON, in collaboration with Grenfell Campus-Memorial University. He/she will be actively engaged in various committees or professional organizations to represent the school to advance nursing education. This position reports to the Vice President of Patient Services and Chief Nursing Officer.

The successful candidate must demonstrate the key skills, behaviours, abilities and knowledge as outlined in the five domains of the LEADS in a Caring Environment framework.

- *Leading yourself* by having self-awareness, managing your performance and health, developing yourself, and demonstrating character that is in line with Western Health's values of accountability, care, collaboration, excellence, respect and transparency;
- *Engaging others* through fostering development of others, contributing to the creation of a healthy organization, communicating effectively, and building effective teams;
- *Achieving results* by setting direction, strategically aligning decisions with vision, values, evidence, taking action to implement decisions, and assessing and evaluating outcomes;
- *Developing coalitions* through purposefully building partnerships and networks to create results, demonstrating a commitment to customers and service, mobilizing knowledge, and navigating socio-political environments;
- *Systems Transformation* by thinking analytically and critically and questioning and challenging the status quo, encouraging and supporting innovation, orienting oneself strategically to the future, and championing and orchestrating change.

**Required qualifications:**

The successful candidate must hold a Master's degree in Nursing and a PhD in a relevant field. Candidates who are enrolled in a Doctoral Program will be considered. A minimum of five years' experience within a university nursing program is required. The candidate must be eligible for registration with the Association of Registered Nurses of Newfoundland and Labrador.

**\*\*A satisfactory record of work performance and attendance is required for this position.**

**Hours of Work:** 70 Hours per pay period  
0830-1630 Hours, Monday to Friday.  
**Salary:** \$83,384 - \$108,399  
**Competition Number:** 2018000223  
**Competition Closing Date:** Until Filled  
**Recruiter Name:** Kimberly Olmstead

**Please provide curriculum vitae, proof of qualifications, and the names of two references. Applicants who do not provide the necessary documentation as outlined on this job posting will not be considered.**

**To apply, go to <https://employment.westernhealth.nl.ca>. If you are having issues when using eRecruit, please email [erecruit@westernhealth.nl.ca](mailto:erecruit@westernhealth.nl.ca)**

**Thank you for your interest with Western Health, however, only those applicants selected for an interview will be contacted.**