



The University of Victoria School of Nursing invites applications from qualified individuals **for a full-time faculty position Assistant Professor (tenure track) or Assistant Teaching Professor in the Nurse Practitioner (NP) graduate program stream**. The position will commence May 1, 2018 or as negotiated. We are seeking a faculty member with education and experience related to the Nurse Practitioner role with a strong focus on advanced nursing practice, experience as a NP in primary care settings, and a commitment to teaching excellence in undergraduate and graduate programs. Our School is committed to mentoring new and experienced faculty in the development of their academic careers.

The University of Victoria School of Nursing is a leader in undergraduate and graduate nursing education and research in partnership with different educational, community and practice organizations. The School offers the Bachelor of Science in Nursing degree (BSN) to prepare nurses to work with individuals, families, and communities, guided by health promotion principles. The BSN program is delivered through a collaborative partnership with colleges in British Columbia and the Northwest Territories. The School of Nursing also offers two graduate degrees: a PhD in Nursing and the Master of Nursing Degree (Advanced Practice / Nurse Practitioner / Double Degree in Nursing and Health Informatics). All of our graduate programs are offered through distance learning and distributed learning technologies.

The School is situated in a [Faculty of Human and Social Development](#), a multi-professional faculty with a commitment to the student experience of dynamic learning in extraordinarily rich practice and community setting for vital impact on health and social development. Faculty researchers participate with colleagues, students, and the public in socially engaging ways and strive to integrate teaching and research at all program levels. The Faculty provides support for research development through the Faculty of Human and Social Development Research Centre. Nursing faculty research programs focus on pedagogy, palliative care, nursing care delivery models, evidence informed practice, researcher pathway development, and community engaged research in addiction, harm reduction, and public health.

The University of Victoria has a well-developed Centre for Learning and Teaching to support successful teaching practices. Our School of Nursing faculty provide mentoring and support for those establishing themselves as teacher-scholars. Faculty seek areas of collaborative advantage through team work within the School and beyond.

All candidates for appointment to the Nurse Practitioner faculty position (either rank) must possess the following:

- a baccalaureate degree in Nursing and a Master's degree in Nursing - Nurse Practitioner program;
  - *for Assistant Professor rank* - doctoral degree (PhD or equivalent) in Nursing (preferred) or other health related field is required;

- active registration and in good standing with the College of Registered Nurses of British Columbia (CRNBC) as a Nurse Practitioner, or be eligible for registration and commit to achieving Nurse Practitioner registration if not currently registered;
- demonstrated expertise and experience as a Nurse Practitioner in primary care settings
- demonstrated ability to teach in the practice and classroom settings, and a willingness to teach in online technology-enhanced and experiential learning environments;  
*(Note: all graduate programming is offered only through online distributed learning with several week long on-site intensives scheduled throughout the academic calendar year.)*
- demonstrated excellence, or the promise of excellence, in teaching, with experience preferably within a post-secondary setting, focused on providing leadership for the advancement of undergraduate and graduate programs and curricula: practice model innovation and simulation, nursing practice and patient orientated research, health systems research and informatics, supporting teaching excellence, Indigenous nursing and health, and interprofessional education;
- Must be willing to travel to various practice settings for student site visits within the province as nurse practitioner placements are situated within various health authorities within British Columbia

For consideration at the Assistant Professor rank, qualified individuals must also possess the following:

- research experience relevant to advancing the profession and the discipline of Nursing and aimed at developing the body of knowledge required to support practice and role development;
- experience supervising students is an asset

Candidates for this position must be willing to teach NP theory and practice courses as well as across programs at the graduate and undergraduate level. They must be able to teach within the philosophy of the curriculum, be committed to strengthening their teaching, and have the ability to work collaboratively. Responsibilities of the successful candidate will also include membership on School committees, participating in governance and decision making within the School, and travel to practice placements throughout British Columbia. Opportunities for interdisciplinary teaching and research may be available with other professional schools in the Faculty of Human and Social Development and the wider University.

As a member of the School of Nursing, you will work with colleagues to advance a shared mission of sustainable quality professional programs, decolonization of the academic environment, anti-racist pedagogy, and community engaged scholarship.

The University of Victoria Campus is located on the traditional lands of the Coast Salish Peoples and we are privileged to do our work in a way that is inspired by their history, customs and culture.

**A letter of application indicating [240-085], the position level you are applying for, a complete curriculum vitae, and contact information for three references should be**

**sent to:** Susan Duncan, PhD, RN, Director, University of Victoria School of Nursing, PO Box 1700, Victoria, BC, V8W 2Y2 or via email to [nursingdirector@uvic.ca](mailto:nursingdirector@uvic.ca). For further information on the School, please go to <http://www.uvic.ca/hsd/nursing/index.php>.

**Review of applications will begin on February 28, 2018 and will continue until the position has been filled.**

*Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association ([www.uvicfa.ca](http://www.uvicfa.ca))*

*The University is an equity employer and encourages applications from women, Indigenous peoples, persons with disabilities, visible minorities, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University.*

*All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority.*