



**Daphne Cockwell  
School of Nursing**  
Faculty of Community Services

**OPEN RANK POSITION (ASSISTANT, ASSOCIATE OR FULL PROFESSOR)**

The Daphne Cockwell School of Nursing (DCSN) (<http://www.ryerson.ca/nursing>) invites applications for a tenure-stream faculty position at a rank commensurate with experience. This appointment is effective July 1, 2018, subject to final budgetary approval.

**The Opportunity**

Qualified applicants must have a completed PhD in nursing or a related field (e.g., Indigenous Studies, Sociology, Social Science and Health, Anthropology, Internationalization of Education, Biostatistics, Epidemiology, Health Policy, Gender Studies, Ethics, Community Health/Public Health).

Qualified applicants will have a well-established program of research with a strong track record of research funding, publications and leading multidisciplinary research teams, demonstrated teaching excellence, supervision of graduate students and a capacity to teach courses across both baccalaureate and master's programs that will contribute to the ongoing success of the DCSN.

Qualified applicants' program of research will contribute to the development of knowledge related to one or a combination of the domains of professional practice and outcomes across the healthcare continuum – Indigenous/Aboriginal health, Health Services research, health equity, nursing education, interprofessional education and collaboration, leadership in health policy, biostatistics, and clinical epidemiology. Qualified applicants will also display a capacity to meet high expectations for teaching, scholarship, grantsmanship, academic leadership, collaboration and collegial service.

The fully accredited DCSN offers three dynamic programs: the Collaborative Nursing Degree Program, offered in partnership with Centennial and George Brown Colleges; the Post Diploma Nursing Degree Program; and a Master of Nursing Program that includes the Ontario Primary Health Care Nurse Practitioner Program. The DCSN has a diverse student body of approximately 2800 full time and part time individuals in outreach and continuing education partnership programs. There are approximately 250 full time and part time graduate students enrolled in course stream, thesis, or nurse practitioner studies. Faculty and student participation is valued and encouraged within and between nursing programs. As well, the DCSN is one of nine Schools situated within the Faculty of Community Services. Faculty and students across the various schools work closely with each other. The DCSN takes pride in their innovative and responsive approach to educating students.

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage

applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for both 2015 and 2016. To learn more about our work environment, colleagues, leaders, students and innovative educational environment, visit [www.ryerson.ca](http://www.ryerson.ca), check out [@RyersonU](#), [@RyersonHR](#) and [@RyersonEDI](#) on Twitter, and visit our [LinkedIn company page](#).

Located in the heart of Toronto, the largest and most culturally diverse city in the country, Ryerson University is committed to diversity, equity and inclusion. The University is known for innovative programs built on the integration of theoretical and practically oriented learning. Our undergraduate and graduate programs are distinguished by a professionally focused curriculum and strong emphasis on excellence in teaching, research and creative activities. Ryerson is also a leader in adult learning, with the largest university-based continuing education school in Canada.

### **How to Apply**

Please submit your application online via the Faculty Recruitment Portal at <https://hr.cf.ryerson.ca/ams/faculty/> by clicking on "Start Application Process". Please submit the following:

- i. Cover letter (maximum 2 pages)
- ii. Up-to-date curriculum vitae
- iii. Statement of teaching philosophy ([http://www.ryerson.ca/lt/resources/prof\\_dev/](http://www.ryerson.ca/lt/resources/prof_dev/)) with descriptions of teaching accomplishments
- iv. Statement of research program
- v. Names and contact information of the three referees (only referees of shortlisted candidates will be contacted)

All applicants will receive an email confirming receipt of application, but only those candidates selected for the short-list of consideration will be contacted for interviews. Submissions from all qualified applicants are encouraged and priority will be given to a Canadian citizen or a permanent resident of Canada. Please indicate in your application if you are a Canadian citizen or a permanent resident of Canada.

The application deadline is Thursday November 30, 2017.

This tenure track position falls under the jurisdiction of the Ryerson Faculty Association (RFA).

The RFA collective agreement can be viewed at:

[http://www.ryerson.ca/teaching/agreements/rfa\\_agreement/](http://www.ryerson.ca/teaching/agreements/rfa_agreement/)

The RFA's website can be found at: <http://www.rfanet.ca/>. A summary of RFA benefits can be found at:

[http://www.ryerson.ca/hr/benefits/benefits\\_by\\_group/rfa/index.html](http://www.ryerson.ca/hr/benefits/benefits_by_group/rfa/index.html)