



The [University of Victoria School of Nursing](#) invites applications from qualified individuals **for one faculty position at the Associate or Professor level**. The rank hired will be determined as per the [Faculty Evaluation Policy](#)¹. The position will commence January 1, 2018, or as negotiated. We are seeking faculty members with dynamic programs of scholarship and research in nursing and health, and a commitment to teaching excellence in undergraduate and graduate programs. Our School is committed to mentoring and supporting new and experienced faculty in all phases of their academic careers.

The University of Victoria School of Nursing is a leader in undergraduate and graduate nursing education and research in partnership with different educational, community and practice organizations. The School offers the Bachelor of Science in Nursing degree (BSN) to prepare nurses to work with individuals, families, and communities, guided by health promotion principles. The BSN program is delivered through a collaborative partnership with colleges in British Columbia and the Northwest Territories. The School of Nursing also offers two graduate degrees: a PhD in Nursing and the Master of Nursing Degree (Advanced Practice / Nursing Practitioner / Double degree in Nursing and Health Informatics). All of our graduate programs are offered through distance learning and distributed learning technologies.

The School is situated in a [Faculty of Human and Social Development](#), an interdisciplinary faculty with a commitment to the student experience of dynamic learning in extraordinarily rich practice and community setting for vital impact on health and social development. Faculty researchers participate with colleagues, students, and the public in socially engaging ways and strive to integrate teaching and research at all program levels. The Faculty provides support for research development through the Faculty of Human and Social Development Research Centre. Nursing faculty research programs focus on pedagogy, palliative care, nursing care delivery models, evidence informed practice, researcher pathway development, and community engaged research in addiction, harm reduction, and public health.

The successful candidate will have a PhD and a program of research relevant to the discipline of nursing. We welcome applications from nurses and others with teaching and research experience relevant to advancing the profession and the discipline of nursing including practice education innovation, nursing practice, and patient oriented research, health systems research, population health, and informatics. As a member of the School of Nursing, you will work with colleagues to advance a shared mission of sustainable quality professional programs, decolonization of the academic environment, anti-racist pedagogy, and community engaged research.

The University of Victoria Campus is located on the traditional lands of the Coast Salish Peoples and we are privileged to do our work in a way that is inspired by their history, customs and culture.

A letter of application, a complete curriculum vitae, and contact information for three references should be sent by August 15, 2017 to: Dr. Susan Duncan, PhD, RN, Director, University of Victoria School of Nursing, PO Box 1700, Victoria, BC, V8W 2Y2 or via email to nursingdirector@uvic.ca. For further information on the School, please go to <http://www.uvic.ca/hsd/nursing/index.php>.

NOTE: The School anticipates shortlisting applications during the last week of August 2017 and hold during the last two weeks of September 2017.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca)

The University is an equity employer and encourages applications from women, Indigenous peoples, persons with disabilities, visible minorities, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University.

All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority.

¹ **Associate Professor** 17.6 Appointment at the rank of Associate Professor normally requires the following qualifications: 17.6.1 an earned doctoral degree, the standard academic credential for the discipline, or evidence of appropriate professional achievement; 17.6.2 evidence of effective teaching; and 17.6.3 a record of substantial scholarly, professional or creative achievement within the candidate's discipline.

Professor 17.9 Appointment at the rank of Professor normally requires the following qualifications: 17.9.1 an earned doctoral degree, the standard academic credential for the discipline, or evidence of appropriate professional achievement; 17.9.2 evidence of effective teaching; and 17.9.3 achievement in scholarly, professional or creative endeavours that has been recognized at a national or international level.